2023 ANNUAL REPORT































FORWARD-LOOKING STATEMENTS

Some of the information we provide in this document is forwardlooking and therefore could change over time to reflect changes in the environment in which GE competes. For details on the uncertainties that may cause our actual results to be materially different than those expressed in our forward-looking statements, see https://www.ge.com/investor-relations/important-forwardlooking-statement-information. We do not undertake to update our forward-looking statements.

NON-GAAP FINANCIAL MEASURES

We sometimes use information derived from consolidated financial data but not presented in our financial statements prepared in accordance with U.S. generally accepted accounting principles (GAAP). Certain of these data are considered "non-GAAP financial measures" under the U.S. Securities and Exchange Commission rules. These non-GAAP financial measures supplement our GAAP disclosures and should not be considered an alternative to the GAAP measure. The reasons we use these non-GAAP financial measures and the reconciliations to their most directly comparable GAAP financial measures can be found on pages 17 and 23-25 of the Management's Discussion and Analysis within our Form 10-K and in GE's fourth-quarter 2023 earnings materials posted to ge.com/ investor, as applicable.

FRONT COVER

1) Original Monogram

The original GE "script" monogram dates to the company's founding in Schenectady, New York, in 1892. When Edison General Electric Company and the Thomson Houston Electric Companies merged, the companies' logo took its "G" from the "General" in the first company's name and its "E" from "Electric" in the latter companies' name

2) GE Flying Testbed

GE acquired a 747-400 testbed in 2010. This testbed is in service today and is currently testing the largest jet engine ever built, the GE9X.

3) Basquiat x Warhol

"Sweet Pungent, 1984" is a painting by American artists Jean-Michel Basquiat and Andy Warhol, who collaborated in the 1980s to create a series featuring the GE Monogram.

4) GE Monogram in Schenectady, NY Building 37

A 168-foot-long and 36-foot diameter GE monogram sits atop Building 37 in Schenectady. NY. First lit in May of 1926, the now beloved landmark is comprised of 1399 25-watt incandescent hulbs

5) GE Fan

The GE Monogram on a vintage GE oscillating fan.

6) GE Liahtbulb

The GE Monogram as seen on GE lightbulb. GE was co-founded by Thomas Edison, the inventor of the modern light bulb

7) Monogram Blueprint

The more defined GE Monogram, seen on this blueprint, made its first appearance attached to a GE ceiling fan. Compared to the original "script" Monogram, this one had more clearly rendered lettering and the framing circle with four "curlicues."

8) GE "Ageless Mechanism" Advertisement

The GE Monogram featured in General Electric's "Ageless Mechanism" advertisement promoting GE's Monitor Top Refrigerators. The first models were made available to the public for residential use in 1927.

9) GE Aerospace Logo

The GE Monogram appears at the GE Aerospace chalet during the 2023 Paris Air Show on the grounds of Le Bourget Airport in France.

10) GE Vernova Logo

The GE Monogram appears at GE Vernova's New Era of Energy event in Calgary, Alberta, Canada. GE Vernova is accelerating the path to more reliable, affordable, and sustainable energy

11) GE HealthCare Logo

The GE Monogram appears in Waukesha, Wisconsin, during GE HealthCare's Founders Day. GE HealthCare successfully completed its spin-off from GE on January 4, 2023

Dear Fellow Shareholder,

We are excited and ready for the future, inspired by GE's proud history.

GE's imprint is synonymous with progress itself.

For as long as we have been dedicated to that important work, we have detailed our efforts in this letter. Since it was first published in 1893, GE's leaders have used this space to chronicle our performance and share with you what's ahead.

This document always has been about more than our financial performance, though. It's told the continuous story of GE's culture and how our values are embedded in the purpose of building a better world. We remain acutely aware of and humbled by our responsibility to shareholders, customers, and society. And we recognize that our team still, and always, strives for results.

In GE's very first letter, Charles Coffin, the CEO whom Thomas Edison called the best businessman he ever knew, wrote that the creation of the General Electric Company was "largely because of the zeal and hearty co-operation" of our employees.

This year's letter is our last for GE in its current form, having spun off GE HealthCare last year and now preparing to launch GE Vernova and GE Aerospace as independent companies in early April. The credit again is due to the remarkable grit and resilience of the GE team.

But we are not marking the end. This is the beginning.

Belief in a better way has propelled this company forward since our earliest days. Today, in an ever-challenging environment, GE employees are embracing a lean philosophy rooted in kaizen, "change to make it better." They are delivering for our customers by listening, learning, and executing. Step-by-step, one process at a time, they are advancing safety, quality, delivery, and cost, in that order, serving our customers and each other with deep respect.

There is not a better symbol of that dedication than the instantly recognizable GE Monogram. The scripted and merged letters are familiar but also forward-looking, even and especially as GE's three parts transform to become their own independent wholes.

The merging of great people with great purpose. The connecting of plans and performance. The encompassing of how, as Edison would say, we find out what the world needs and try to invent it. Our new companies each will carry the Monogram forward because this is what they each will do.

Let's take a closer look at our businesses.

That history is as singular as it is special. For more than 130 years, GE put its stamp on invention and innovation. We have done so guite literally with GE's Monogram appearing on technologies as small as lightbulbs and X-Ray tubes and as large as the world's most powerful jet engines and gas turbines. Our products and services have helped people cook dinner in their kitchen and power entire cities.

GE Aerospace co-produces the LEAP engine with France's Safran through their joint venture CFM national CEM ational's adv LEAP product line the Airbus A3: Boeing 737 MAX, COMAC C919,



Florin Pasca, Durham Assembly & Test Tech with the GE90 Fan Hub, GE Aerospace's first engine in the 100.000-pound hrust class.



The CFM LEAP has 1,001 innovations built in, including fuel nozzles with additively manufactured tips, reducing part count from about 20 pieces

GE Vernova's 9HA Gas urbines were introduce to the power generation ndustry ten years ago and lead the industry with cleaner, reliable, and





Workers pose in the dyname shop, Building 12, Edison General Electric Company in Schenectady, NY in 1892 The dynamo was GE's first commercial generator and led to the first central power station



Momentum building

2023 was an excellent year for the GE team. With strong demand in our end markets and with better execution, we more than tripled earnings and generated almost 70 percent more free cash flow* than in 2022.

We monetized about \$9 billion in proceeds from our equity stakes in Baker Hughes, AerCap, and GE HealthCare. While GE has now fully exited our stakes in Baker Hughes and AerCap, our commercial relationships remain strong.

These actions helped us simplify and strengthen our balance sheet while making capital allocation decisions on our front foot, returning about \$7 billion to shareholders through dividends, buybacks, and retiring our preferred equity.

Our teams have worked hard to prepare to launch as independent companies and now are operationally ready to do so. You'll see GE Vernova trade as GEV on the New York Stock Exchange (NYSE) following its spin-off, and GE Aerospace will continue to use the GE stock ticker, remaining on the NYSE. Our leadership teams are both ready, and we announced both boards of directors, recruiting current and new directors to join us.

To assemble teams like these is part of why we wanted to form independent, industry-leading companies in the first place-to be in the best position to bring together talented people with specific depth and passion to help GE Vernova lead the energy transition and GE Aerospace invent the future of flight. And both companies had exceptional years.

GE Aerospace¹

GE Aerospace drove double-digit revenue, profit, and cash growth in the year, with continued strength in Commercial Engines and Services. Services represented about 70 percent of GE Aerospace's revenue-generally a recurring, resilient, and higher-margin source of revenue that keeps us close to our customers' needs

- * Non-GAAP Financial Measure
- 1 Following the planned spin-off, in which GE will distribute the common stock of GE Vernova on a pro rata basis to holders of GE common stock, General Electric Company will be known as GE Aerospace. In current financial reporting and guidance, GE Aerospace refers to our existing reporting segment.

The post-pandemic commercial aerospace recovery remains robust. It's no surprise, then, that demand for new builds and aftermarket services is soaring, powered both by the world returning to flight and airlines looking to expand and modernize their fleets. The International Air Transport Association expects 4.7 billion passengers to fly this year—breaking pre-pandemic levels.² Global airline CEOs tell me they are largely bullish about 2024; they want more engines and more airplanes from our airframer customers, and they need more of our support in the field to keep their fleets flying.

GE Aerospace's Jade

Bodman balancing a CFM56 rotor at the Wales

site, as part of the sub-

assembly build process.

Today, our 44,000³ commercial engines power three out of every four flights. Our Commercial Engines and Services team is serving customers like Emirates, who ordered 202 additional GE9X engines this year for its new 777X fleet. Along with our partners, we announced more than 280 engine orders at the Paris Airshow and more than 450 engine orders at the Dubai Airshow, including Air Arabia's order for 240 CFM LEAP-1A engines.

While commercial engine deliveries were up 25 percent and internal shop visits were up 10 percent in 2023, we're navigating a still-challenging supply chain. We know our airline, airframer, and lessor customers want more from us. We will deliver, driving sequential improvements both in our own operations and hand in hand with our suppliers.

Our Defense and Systems businesses power two-thirds of combat and rotary aircraft worldwide, including crucial programs like the F-16, F-18, Apaches, and Blackhawks. GE's unmatched engine technology helps to strengthen defense cooperation across the globe, such as through our agreement with Hindustan Aeronautics Limited to jointly produce F414 engines for the Indian Air Force.

Meanwhile, we're investing in future-facing platforms like Future Vertical Lift and Future Attack Reconnaissance Aircraft (FARA). Last fall, the U.S. Army accepted two T901 flight test engines for its FARA prototypes. Our defense customers' ask of industrial partners like us is clear: support their readiness while delivering more, and more predictably.

On both sides of GE Aerospace's house, then, you can see blockbuster demand for what we offer. The onus is on us to rise to

- ² International Air Transport Association's Outlook, published December 2023
- ³ Including GE and our joint venture partners

meet that demand maintaining the highest standards of safety and quality and with greater predictability and speed.

Enter lean. The GE T408 engine, for example, powers the fastgrowing CH-53K King Stallion, and volume on the engine is growing 300 percent year-over-year. With such an intense ramp, any delay or bottleneck matters a lot. That's why last November, business leader Alex Stone, lean leader Camille Latour, and advanced engine mechanics Frank Stewart and Vinnie Falls led a cross-functional team through a kaizen event at our Lynn, Massachusetts, plant.

Coming into the event, our build time on the T408 was around 75 hours with two mechanics working simultaneously on two separate engines to meet demand. Our goal: Take that 75 hours down to under 32, with one mechanic working at a time.

By the end of the week, engineers and operators working together on the floor identified opportunities both big and small; saving hours of prep time by using a heat gun instead of an oven to treat a compressor rotor, for example. The result was reducing build time to just 11 hours with one operator, all the while enhancing safety and quality.

75 to 11 is the kind of change that takes your breath away. But to me, the best part was the fact that on Thursday of that week, the team was already talking about how they were going to do better than 11; what they could do next.

That is the spirit of lean and kaizen. Always getting better. Your mindset shifts to look for opportunities at the most granular levels, day in and day out, to enhance performance and eliminate waste.

These steps, scaled and compounded across our teams, help customers and support our own businesses. This "power of the 'and'", as Jim Collins would say, is the magic that frankly becomes addicting as the improvements build on themselves and grow.

GE Vernova⁴

GE Vernova delivered meaningfully better results in 2023 as Renewable Energy and Power together generated positive profit and free cash flow*. The team has made significant progress with room for more

4 GE Vernova refers to the sum of our Renewable Energy & Power segments, without giving effect to eliminations & Corporate adjustments. On a stand-alone basis, GE Vernova will include GE's portfolio of energy businesses

The proof points we needed to see at Renewable Energy to confidently spin off GE Vernova came to fruition in 2023. Grid and Onshore Wind, our two biggest businesses there, turned the corner to profitability, with Grid profitable for the year and Onshore Wind in the back half. We expect both will grow profitably from here, with margins in backlog demonstrating their pricing discipline: Grid's expanded by five points and Onshore Wind's by more than 10 in equipment.

There's a good bit of self-help at play here, too. At Onshore Wind, we've significantly reduced fixed cost while focusing on what we call "workhorse" products—ones we can produce and scale efficiently, safely, and cost effectively, rather than bringing a new turbine to market every six to nine months.

Offshore Wind had a difficult year as we work through a tough backlog, which we expect to largely complete over the next two years. The broader industry is ready for the reset that is now underway. Meanwhile, the team is applying what we've learned in our other businesses-focusing where we can play, win, and do so profitably. We think Renewable Energy can be a high-single-digit operating margin business in time.

Power has been the proving ground for the operating rigor we're now scaling across GE Vernova. Several years ago, the team in

Generation's 1,440 MW combined cycle Track 4A power plant in Pasir Gudand Johor, Malaysia, features GE's first commercially operational 9HA.02 gas

Abdulkadir Shariff assembles innovative Protection and Control Relay platforms in Ontario





And around the globe, customers are investing heavily to electrify and decarbonize their infrastructure and increase energy security, which policy catalysts in the U.S. and Europe are accelerating. This is creating significant demand for what we offer. We secured our largest-ever wind order to support what is expected to be the largest wind project in U.S. history, supplying 2.4 gigawatts to Pattern Energy's SunZia project in New Mexico. In Europe, GE-led consortia were awarded five 2-gigawatt framework agreements with TenneT to execute HVDC projects in the Netherlands and Germany.

Power has transformed into a solid cash generator with an enviable services business, delivering about \$2 billion of free cash flow* in 2023 with services growing to nearly 70 percent of revenue. We delivered 58 heavy-duty gas turbines in the year, up 9 percent since 2022, including 14 HAs-more equipment in the ground to help electrify the world. Power's HA fleet now has more than 47 gigawatts of installed capacity and continues to extend its services billings to \$1 billion by mid-2020s.

^{*} Non-GAAP Financial Measure



Assembly and test technician William Porter works a CFM LEAP core at the Durham facility in North Carolina



efficient aircraft engines. Improved engine efficiency is key to helping the aviation industry achieve net zero CO₂ emissions by 2050.



~3B passengers flew with GE technology

under wing in 2023⁵

3/4

commercial flights powered by our revenue

~70% services as a share of 2023

GE Vernova's Gas Power One Field Services team maintair and upgrade power plants across the world.

~30%

of the world's electricity is generated with the help of our technology

~65% services as a share of 2023

Installed base of ~7K gas turbines and ~55K wind turbines

Greenville, South Carolina, traced the distance a steel blade would travel through the plant during the manufacturing process and cut it from 3 miles to just 165 feet. We still cite that example across our teams because it demonstrates so plainly what is possible through lean. Today, we look to Power and to sites like Greenville to model sustainment.

With Power's continued strength, Grid and Onshore Wind delivering profitably, and our plan for Offshore Wind, GE Vernova is ready to go.

Onward, to the future

Fit for purpose for the next century-plus, GE Aerospace and GE Vernova each are global leaders in vital industries that will only become more important over time. And as independent companies, each will be wholly focused on their customers and industry stakeholders

GE Aerospace will be a global aerospace propulsion, services, and systems leader defining the future of flight. Our commercial propulsion fleet is the industry's largest and youngest, carrying nearly 3 billion people with our technology under wing annually thanks to our world-class engineering and services teams.

Our customers want step changes in efficiency and fuel consumption, and through programs like CFM International's RISE, we're investing in pioneering technologies to achieve just thatincluding in open fan engine architecture, compact core, hybrid electric systems compatible with 100-percent Sustainable Aviation Fuel (SAF), and direct hydrogen combustion. We completed more than 100 tests as part of this program so far.

And in defense, we're proud to be the rotorcraft and combat engine provider of choice while innovating capabilities for future combat. Our adaptive-cycle XA100 engine, for example-estimated to provide pilots up to 25 percent greater fuel efficiency and 30 percent greater range-recently completed its third round of rigorous prototype testing.

Our trajectory at GE Aerospace suggests sustained mid- to highsingle-digit growth long term, potentially surpassing \$40 billion of revenue in a few years. We're laying in our lean operating model for GE Aerospace, which we'll call FLIGHT DECK, so that we can

perform at much higher levels in ways that I think will serve us well going forward.

engines⁵

GE Vernova isn't just a great turnaround story. It's a great value creation story, too. The world is looking for someone to lead the energy transition at scale-someone credible, innovative, and capable. With roughly 30 percent of the world's electricity generated with the help of its vast installed base, and demand for electricity projected to grow rapidly, GE Vernova is a glove fit for this vital mission, one that carries with it multi-decade tailwinds and impact.

Growing electrification around the world while decarbonizing the power sector is a challenge we are proud to help our customers solve. Our state-of-the-art gas technology can reduce emissions by two-thirds compared to the average for installed coal, which still generates 75 percent of the electricity sector's emissions. Gas represents a crucial alternative and complements our renewable power offerings and efforts to strengthen the grid. We're also advancing carbon-reducing and carbon-free generation technologies, such as carbon capture and removal, hydrogen combustion, and nuclear, including small modular reactors.

As a standalone company, GE Vernova expects substantial profit and free cash flow* growth in 2024. Importantly, the team will strive to operate according to a set of shared principles that define how we create value for our people, customers, shareholders, and planet. We call this the GE Vernova Way-core cultural principles that will carry forward the inimitable GE DNA centered on innovation, customer focus, and humility.

66 Each company will make an indelible mark, putting their stamp on our lives and society."

In that 1893 letter. Charles Coffin begins by mentioning how three companies merged to form one GE. As we near completing our splitting into three, it's hard not to reflect at such a full circle moment, including about how far we have come

Recently, I was out with my family watching the Bruins play when I ran into Matt Gregg, a GE Aerospace engineer. Matt works alongside his brother, Josh, and father, Scott, at our Rutland, Vermont, facility. Matt excitedly told me how proud he is of his group's progress.

backlog

Not long ago, the tenor among the many who care deeply for GE was very different. Some worried and others had lost hope that our company would survive. At my first GE Annual Shareholders Meeting, in Pittsburgh, Pennsylvania, in 2018, I was awed by the participation of current and former employees. Some had traveled quite far; others shared how they were the second or third generation in their family to work for GE. Many were frustrated ... or worse. All were passionate, though, for GE to serve the world as it was meant to.

We embraced reality head on, taking disciplined and deliberate steps to tackle our challenges while investing to protect what made GE special. We set two clear goals: One, improve our financial position to deal with our debt load. Two, improve our operations to strengthen our businesses. Lean, with its relentless focus on the customer and pursuit of continuous improvement, makes our efforts sustainable and is leading to lasting culture change.

With more than \$100 billion of debt reduction behind us and hard-won progress deep within our businesses, managed amid a pandemic, supply constraints, and other external shocks, we're operating in end markets full of near- and long-term opportunities. We're entering our future as independent companies from a position of strength.

As we stand on the cusp of this future, like Matt. I can't help but feel immense pride and gratitude. I feel it when I look at the GE sign that sits on my family's farm or think about my mentors who grew up in this company. GE's stamp is on my life, too, and that affinity is shared by millions around the world since that very first letter

All we have done, and all we will do, is a function of the GE team. Most of all. I'm proud of this.

With unmatched passion and talent, the people of GE remain at the heart of our efforts, including reinventing ourselves. Challenges can become opportunities when humility joins with optimism,



CEO, GE Aerospace February 2, 2024





Scott Strazik speaking at GE Vernova's New Era of Energy event in Calgary, Alberta Canada



leading us to believe that a better way is possible. Our goal has never been good enough, or a company that's just better off. It is to build a world that works better. Period. I'm grateful for the opportunity of a lifetime to work each day alongside this team.

Gene Kranz, the legendary Flight Director at NASA said, "there's an awful lot of future out there, and what you got to do, is ... grab it." Whether it's innovating precision health care, leading the transition to more sustainable, affordable, and reliable energy, or defining the future of flight, GE will continue to grab the future. For more than a century, GE often set the standard. Moving forward and because of our people, GE Vernova and GE Aerospace will join GE HealthCare in doing the same.

Each company will make an indelible mark, putting their stamp on our lives and society. I can't imagine anything more worth doing.

H. LAWRENCE CULP. JR. Chairman and CEO, GE

^{*} Non-GAAP Financial Measure

⁵ Including GE and our joint venture partners



Performance in 2023

Dollars in millions

AEROSPACE

MISSION Designs and produces commercial and defense aircraft engines, integrated engine components, electric power and mechanical aircraft systems. Provides aftermarket services to support our products. UNITS Commercial Engines and Services, Defense, Systems & Other **INSTALLED BASE** ~70K commercial¹ and defense engines CEO H. Lawrence Culp, Jr.

(SE)	GE Aerospace

	FY23	FY22	Y/Y REPORTED	Y/Y ORGANIC
Revenues	\$31,770	\$26,050	22 %	22 %
Profit/Loss	\$6,115	\$4,775	28 %	25 %
Profit/Loss Margin	19.2 %	18.3 %	90 bps	50 bps
Segment FCF*	\$5,664	\$4,890	16 %	
Orders	\$38,077	\$31,106	22 %	22 %
Backlog ²	\$153,858	\$135,260	14 %	

* Non-GAAP Financial Measure

- 1 Including GE and our joint venture partners
- 2 To align with our 10-K reporting, GE has replaced our annual backlog supplemental reporting with RPO. GE now uses the terms "backlog" and RPO interchangeably.

Performance in 2023¹

Dollars in millions

RENEWABLE ENERGY

MISSION Lead the energy transition while building on advanced technologies that grow renewable energy generation, lower the cost of electricity, and modernize the grid. UNITS Onshore Wind; Grid Solutions Equipment and Services; Hydro, Offshore Wind and Hybrid Solutions INSTALLED BASE ~55K onshore wind turbines CEO Scott Strazik

POWER

MISSION Serve power generation, industrial, government and other customers worldwide with products and services related to energy production. UNITS Gas Power; Steam Power; Power Conversion, Nuclear and other **INSTALLED BASE** ~7K gas turbines CEO Scott Strazik

* Non-GAAP Financial Measure

- GE Vernova as a standalone separate company.
- 2 To align with our 10-K reporting, GE has replaced our annual backlog supplemental reporting with RPO. GE now uses the terms "backlog" and RPO interchangeably.



Y/Y DRTED 16 %	Y/Y ORGANIC*
16 %	
	17 %
36 %	45 %
80 bps	920 bps
29 %	
54 %	54 %
22 %	
	29 % 54 %

	FY23	FY22	Y/Y REPORTED	Y/Y ORGANIC
Revenues	\$17,731	\$16,262	9 %	7 %
Profit/Loss	\$1,449	\$1,217	19 %	10 %
Profit/Loss Margin	8.2 %	7.5%	70 bps	20 bps
Segment FCF*	\$2,049	\$1,850	11 %	
Orders	\$18,479	\$17,826	4 %	3 %
Backlog ²	\$71,718	\$68,981	4 %	

1 The financial results presented on this page represent the segment results of Renewable Energy and Power as segments of GE, not the carve-out financial statements of

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Performance in 2023

Dollars in millions; except per-share amounts

TOTAL COMPANY

PURPOSE We rise to the challenge of building a world that works. CEO H. Lawrence Culp, Jr.

GLOBAL OPERATIONS Over 160 countries

- Non-GAAP Financial Measure
- Favorable
- To align with our 10-K reporting, GE has replaced our annual backlog supplemental reporting with RPO. GE now uses the terms "backlog" and RPO interchangeably.

GAAP	FY23	FY22	REPORTED
Total Revenues	\$67,954	\$58,100	17 %
Profit	\$10,191	\$(799)	F
Profit Margin	15.0 %	(1.4)%	1,640 bps
Continuing EPS	\$7.98	\$(1.00)	F
Net EPS	\$8.36	\$0.05	F
Cash from Operating Activities (CFOA)	\$5,570	\$4,043	38 %
Orders	\$79,206	\$63,119	25 %
Backlog ¹	\$267,233	\$238,396	12 %

NON-GAAP*	FY23	FY22	Y/Y
Organic Revenues	\$64,336	\$55,150	17 %
Adjusted profit	\$5,662	\$3,159	79 %
Adjusted profit margin	8.8 %	5.7 %	310 bps
Adjusted EPS	\$2.81	\$0.77	F
Free cash flow (FCF)	\$5,150	\$3,059	68 %



Page 6: GE Aerospace Performance Page Image Captions

- Tori Hoffman, GE Aerospace engineer, in front of a Ceramic Matrix Composite furnace
- Larry Wright, GE Aerospace operations specialist, works at the plant in Dayton, OH 2



Page 7: GE Vernova Performance Page Image Captions

- Alexandra Antonio, research scientist, of GE Vernova's Carbon Capture Technology Breakout Team
- Minhaj Syed, GE Vernova, inspects exhaust frame at plant in Greenvile, SC



Page 8: GE Total Company Performance Page Image Captions

- Jayden King, GE Aerospace tradesperson, works on a GE90-115B compressor
- Lowri Journeaux, tradesperson at GE Aerospace's Wales site, stands in front of a GE90-115B

EXECUTIVE OFFICES

General Electric Company One Financial Center, Suite 3700, Boston, MA 02111 +1 (617) 443-3000

REGISTERED OFFICE

General Electric Company 1 River Road, Schenectady, NY 12345

ANNUAL MEETING

GE's 2024 Annual Meeting of Shareholders will be held on May 7, 2024.

SHAREHOLDER INFORMATION

For shareholder inquiries, write to GE Share Owner Services, P.O. Box 64854, St. Paul, MN 55164-0854; or call (800) 786-2543 (800-STOCK-GE) or +1 (651) 450-4064. For internet access to general shareholder information and certain forms, including transfer instructions, visit the website at www.shareowneronline.com. You may also submit shareholder inquiries using the email link in the "Contact Us" section of the website.

STOCK EXCHANGE INFORMATION

In the United States, GE common stock is listed on the New York Stock Exchange (NYSE), its principal market. It also is listed on certain non-U.S. exchanges, including the London Stock Exchange, Euronext Paris, and SIX Swiss Exchange.

CORPORATE OMBUDSPERSON

To report concerns related to compliance with the law, GE policies, or government contracting requirements, write to GE Corporate Ombudsperson, One Financial Center, Suite 3700, Boston, MA 02111; or call +1 (617) 443-3077; or send an email to ombudsperson@corporate.ge.com.

FORM 10-K AND OTHER REPORTS; CERTIFICATIONS

This 2023 GE Annual Report includes the GE Annual Report on Form 10-K. The Form 10-K Report filed with the U.S. Securities and Exchange Commission (SEC) in February 2024 also contains additional information including exhibits. GE's Chief Executive Officer will also submit to the NYSE a certification certifying that he is not aware of any violations by GE of the NYSE corporate governance listing standards. The GE Form 10-K can be viewed at https://www.ge.com/investor-relations/annual-report and is also available, without charge, from GE Corporate Investor Communications, One Financial Center, Suite 3700, Boston, MA 02111.

CONTACT THE GE BOARD OF DIRECTORS

The Audit Committee and the non-management directors have established procedures to enable anyone who has a concern about GE's conduct, or any employee who has a concern about the Company's accounting, internal accounting controls, or auditing matters, to communicate that concern directly to the lead director or to the Audit Committee. Such communications may be confidential or anonymous and may be submitted in writing to: GE Board of Directors, General Electric Company, One Financial Center, Suite 3700, Boston, MA 02111; or call +1 (617) 443-3078; or send an email to directors@corporate.ge.com.

WHERE TO FIND MORE INFORMATION:

GE Annual Reports: https://www.ge.com/investor-relations/annual-report GE Proxy Statement: https://www.ge.com/proxy GE Sustainability Reports: https://www.ge.com/sustainability Spin-off resources: https://www.ge.com/investor-relations/spinoff-resources

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GE IS A WORLD-LEADING CORPORATION:



The Wall Street Journal World's Best Managed Companies



Forbes World's Best Employers 5 Year Champion

Newsweek

America's Greatest Workplaces for Diversity Newsweek

America's Greenest Companies

America's Greatest Workplaces for Veterans



LinkedIn Top Companies



Interbrand Best Global Brands



Boston Consulting Group Most Innovative Companies



Seal Award SEAL Environmental Initiative Award



Boston Business Journal Corporate Citizenship Award Employers





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