

# Sustainability Reporting Frameworks

## Task Force on Climate-related Financial Disclosures (TCFD)

The following table indicates where we provide climate-related disclosures identified in the TCFD framework. For more detailed discussion, see the referenced documents. This is our first disclosure mapping to the TCFD framework, and we intend to continue mapping our progress as we further develop our sustainability strategy and reporting.

TOPIC	RECOMMENDED DISCLOSURE	RESPONSE OR LOCATION
<b>Governance</b>		
Disclose the organization's governance around climate-related risks and opportunities.	a. Describe the board's oversight of climate-related risks and opportunities.	2020 Sustainability Report: <i>Board Oversight</i> , <a href="#">pages 39-44</a>  2021 Proxy Statement: <i>Key Areas of Board Oversight</i> , <a href="#">pages 18-20</a>  GE Governance Principles, <a href="#">page 3</a>  GE Governance and Public Affairs Committee Charter, <a href="#">page 2</a>
	b. Describe management's role in assessing and managing climate-related risks and opportunities.	2020 Sustainability Report: <i>Energy transition governance at management level</i> , <a href="#">pages 43-44</a>
<b>Strategy</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2020 Form 10-K: <i>Risk Factors</i> , <a href="#">pages 44-51</a> (including risk factors related to "Industry dynamics and outlooks," "Customers & counterparties," and "Regulatory.")  2020 Sustainability Report: <i>Integrated approach to strategy, risk and sustainability</i> , <a href="#">pages 42-44</a>
	b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	2020 Sustainability Report: <i>Energy transition governance at management level</i> , <a href="#">pages 43-44</a>
	c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	
<b>Risk Management</b>		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a. Describe the organization's processes for identifying and assessing climate-related risks.	2020 Sustainability Report: <i>Integrated approach to strategy, risk and sustainability</i> , <a href="#">pages 39-44</a>
	b. Describe the organization's processes for managing climate-related risks.	
	c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	
<b>Metrics and Targets</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2020 Sustainability Report: <i>Framework for climate change related risks and opportunities</i> , <a href="#">pages 43-44</a>
	b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2020 Sustainability Report: <i>Climate change</i> , <a href="#">page 66</a> (Scope 1 and 2 emissions). See also <a href="#">page 69</a> regarding our ambition for GE to be a net zero company including the use of our sold products by 2050 (Scope 3 emissions).
	c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2020 Sustainability Report: <i>2020 Climate change commitments</i> , <a href="#">page 67</a> (our goal of carbon neutrality for our own facilities and operations (Scope 1 and 2 emissions) by 2030). See also <a href="#">page 69</a> regarding our ambition for GE to be a net zero company including the use of our sold products by 2050 (Scope 3 emissions).

# Sustainability Accounting Standards Board (SASB)

The following tables indicate where we provide disclosures identified in SASB standards related to our businesses. As a diversified industrial manufacturer, our businesses span several industries, so we have included metrics from the following SASB industry standards: (1) Resource Transformation – Aerospace & Defense, (2) Resource Transformation – Electrical & Electronic Equipment, (3) Renewable Resources & Alternative Energy – Wind Technology & Project Developers, and (4) Health Care – Medical Equipment & Supplies. This is our first disclosure mapping to SASB standards, and we have focused on a limited number of categories below that best align with available information and data. We intend to continue mapping our progress as we further develop our sustainability strategy and reporting.

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
<b>RESOURCE TRANSFORMATION: AEROSPACE &amp; DEFENSE</b>					
<b>Table 1. Sustainability Disclosure Topics &amp; Accounting Metrics</b>					
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	RT-AE-130a.1	Million MMBtu , Total MWh and Renewable MWh (converted to GJ) from 2020 column on table of <a href="#">page 11</a> and <a href="#">page 66</a> in ESG report.
Hazardous Waste Management	Number and aggregate quantity of reportable spills, quantity recovered	Quantitative	Number, Kilograms (kg)	RT-AE-150a.2	2020 Sustainability Report: Spills and Releases 2020 number <a href="#">page 11</a> and <a href="#">page 65</a>
Data Security	Description of approach to identifying and addressing data security risks in (1) company operations and (2) products	Discussion and Analysis	n/a	RT-AE-230a.2	2020 Sustainability Report: <i>Privacy and Cybersecurity</i> , <a href="#">pages 50-52</a>
Fuel Economy & Emissions in Use-phase	Description of approach and discussion of strategy to address fuel economy and greenhouse gas (GHG) emissions of products	Discussion and Analysis	n/a	RT-AE-410a.2	<p>The future of flight will continue to be defined by how the aviation industry innovates to improve sustainability and efficiency. Advances in engine architectures, aerodynamics, and materials developed by GE and Safran Aircraft Engines through CFM International* have resulted in today's aircraft engines consuming 40 percent less fuel – and emitting 40 percent less CO<sub>2</sub> – than engines manufactured in the 1970s and 1980s. We are currently developing the next suite of engine technologies – including open fan architectures, hybrid-electric and electric propulsion concepts, and advanced thermal management concepts – that offer the potential to achieve at least a 20 percent additional improvement in fuel efficiency compared to today's state of the art single-aisle aircraft engines. GE Aviation is also supporting industry initiatives to approve and adopt 100 percent Sustainable Aviation Fuel (SAF) and investigating hydrogen as the zero-carbon fuel of the future.</p> <p>2020 Sustainability Report: <i>Developing the Future of Flight: New Technology for Sustainability and Efficiency</i>, <a href="#">pages 31-36</a></p> <p>*CFM International is a 50-50 joint company between GE and Safran Aircraft Engines.</p>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-AE-440a.1	2020 Sustainability Report: Ethical Supply Chain and Responsible Mineral Sourcing, <a href="#">page 79</a> .
Business Ethics	Discussion of processes to manage business ethics risks throughout the value chain	Discussion and Analysis	n/a	RT-AE-510a.3	2020 Sustainability Report: <i>Always with Unyielding Integrity: GE's Ethics &amp; Compliance Program</i> , <a href="#">pages 48-49</a> ; <i>Human Rights</i> , <a href="#">pages 77-78</a> ; <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2020 RESPONSE
<b>Table 2. Activity Metrics</b>				
Production by reportable segment	Quantitative	Number	RT-AE-000.A	GE discloses revenues by segment. 2020 Form 10-K: MD&A — <i>Segment Operations</i> , <a href="#">pages 9-19</a>
Number of employees	Quantitative	Number	RT-AE-000.B	GE discloses General Electric Company and consolidated affiliates employed by segment.  2020 Form 10-K: <i>About General Electric</i> , <a href="#">pages 4-5</a>

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
<b>RESOURCE TRANSFORMATION: ELECTRICAL &amp; ELECTRONIC EQUIPMENT</b>					
<b>Table 1. Sustainability Disclosure Topics &amp; Accounting Metrics</b>					
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	RT-EE-130a.1	2020 Sustainability Report: <i>Our Performance and Priorities</i> , <a href="#">page 11</a> <i>Environment — Climate Change</i> , <a href="#">page 66</a>
Hazardous Waste Management	Number and aggregate quantity of reportable spills, quantity recovered	Quantitative	Number, Kilograms (kg)	RT-EE-150a.2	2020 Sustainability Report: <i>Our Performance and Priorities</i> , <a href="#">page 11</a> <i>Environment — Our Environmental Program</i> , <a href="#">page 66</a>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-EE-440a.1	2020 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing — Responsible Mineral Sourcing</i> , <a href="#">page 79</a>
Business Ethics	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	Discussion and Analysis	n/a	RT-EE-510a.1	2020 Sustainability Report: <i>Culture: Leading with Integrity and The Spirit &amp; The Letter</i> , <a href="#">pages 47-48</a> ; <i>Always with Unyielding Integrity: GE's Ethics &amp; Compliance Program</i> , <a href="#">pages 48-49</a>

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
<b>Table 2. Activity Metrics</b>				
Number of units produced by product category	Quantitative	Number	RT-EE-000.A	GE discloses revenues by segment. 2020 Form 10-K: MD&A — <i>Segment Operations</i> , <a href="#">pages 9-19</a>
Number of employees	Quantitative	Number	RT-EE-000.B	GE discloses General Electric Company and consolidated affiliates employed by segment.  2020 Form 10-K: <i>About General Electric</i> , <a href="#">pages 4-5</a>

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
<b>RENEWABLE RESOURCES &amp; ALTERNATIVE ENERGY: WIND TECHNOLOGY &amp; PROJECT DEVELOPERS</b>					
<b>Table 1. Sustainability Disclosure Topics &amp; Accounting Metrics</b>					
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Quantitative	Rate	RR-WT-320a.1	GE does not report fatalities by business segment. 2020 Sustainability Report: <i>Safety</i> , <a href="#">page 61</a>
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RR-WT-440a.1	2020 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>
Materials Efficiency	Description of approach to optimize materials efficiency of wind turbine design	Discussion and Analysis	n/a	RR-WT-440b.3	<p>Lean is a set of principles that emphasizes customer focus, elimination of waste, high-quality growth, and ruthless prioritization of work to improve safety, quality, delivery, and cost. In connection with GE's sustainability strategy, lean is more than a contributor – lean is fundamental to how we execute our strategy. Lean principles help us examine processes and continually improve them by solving problems at their root cause. Lean principles allow us to identify where we can ensure worker safety, limit emissions, eliminate hazardous wastes, reduce our footprint, and deliver essential, life-saving products quickly and efficiently. 2020 Sustainability Report: <i>Lean Principles Applied to Sustainability: Our Strategy for Continuous Improvement and Eliminating Waste</i>, <a href="#">page 45</a></p> <p>Backed by funding from the U.S. Department of Energy (DOE), GE researchers are incorporating superconducting magnets into offshore wind turbine generators that convert strong sea winds into electric power, lowering costs, simplifying the turbine-manufacturing supply chain and supporting DOE's goal of nearly tripling wind power's role in U.S. energy production – to 20 percent – over the next decade. The use of superconducting magnets also would eliminate the need for rare earth materials, essential ingredients in the permanent magnets currently being used in offshore wind turbines. 2020 Sustainability Report: <i>Leading the Energy Transition: Sustainability, Reliability and Affordability</i>, <a href="#">page 26</a></p>

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2020 RESPONSE
<b>Table 2. Activity Metrics</b>				
Number of delivered wind turbines, by wind turbine class	Quantitative	Number	RR-WT-000.A	<p>GE discloses Onshore and Offshore wind turbine sales units and Repower sales units 2020 Form 10-K: Onshore and Offshore (in units), <a href="#">page 13</a></p> <p>2020 Sustainability Report: <i>Our Innovation: GE is Building Technology for a Sustainable Future – Energy Transition</i>, <a href="#">page 16</a></p>

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	RESPONSE OR LOCATION
<b>HEALTHCARE: MEDICAL EQUIPMENT &amp; SUPPLIES</b>					
<b>Table 1. Sustainability Disclosure Topics &amp; Accounting Metrics</b>					
Product Design & Lifecycle Management	Total amount of products accepted for takeback and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tons (t)	HC-MS-410a.2	We do not publicly disclose the amount of products accepted for takeback. Learn more about our Goldseal program - 2020 Sustainability Report: <i>Environment – Product Stewardship – GE Healthcare Product Stewardship Commitment</i> , <a href="#">page 72</a>
Supply Chain Management	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	HC-MS-430a.3	2020 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	2020 RESPONSE
<b>Table 2. Activity Metrics</b>				
Number of units sold by product category	Quantitative	Number	HC-MS-000.A	GE discloses revenues by segment. 2020 Form 10-K: MD&A – <i>Segment Operations</i> , <a href="#">pages 9-19</a>

# Global Reporting Initiative (GRI) content index

This index has been prepared in accordance with the GRI Standards: Core option. We have not provided information where sufficient relevant information is not available, not tracked, or where confidentiality constraints prohibit disclosure.

GRI STANDARD & DISCLOSURES	SOURCE
<b>UNIVERSAL STANDARDS</b>	
<b>GRI 102: General Disclosures 2016</b>	
<b>Organizational Profile</b>	
<b>102-1</b>	<b>Name of the organization</b>
	General Electric Company
<b>102-2</b>	<b>Activities, brands, products, and services</b>
	2020 Sustainability Report: <i>Our Innovation: GE is Building Technology for a Sustainable Future</i> , pages 15-17
	2020 Form 10-K, pages 2-4
	2020 Form 10-K: <i>About General Electric; MD&amp;A — Segment Operations</i> , pages 4-5, 9-19
<b>102-3</b>	<b>Location of headquarters</b>
	Boston, Massachusetts, US
	2020 Form 10-K, pages 1, 4
<b>102-4</b>	<b>Location of operations</b>
	We serve customers in over 170 countries. Manufacturing and service operations are carried out at 82 manufacturing plants located in 28 states in the United States and Puerto Rico and at 149 manufacturing plants located in 34 other countries.
	2020 Form 10-K: <i>About General Electric</i> , pages 4-5
<b>102-5</b>	<b>Ownership and legal form</b>
	General Electric Company is a publicly traded company (NYSE: GE) incorporated in New York.
	2020 Form 10-K, page 1
<b>102-6</b>	<b>Markets served</b>
	2020 Form 10-K: <i>About General Electric; MD&amp;A — Segment Operations</i> , pages 4-5, 9-19
<b>102-7</b>	<b>Scale of the organization</b>
	2020 Sustainability Report: <i>Our Innovation: GE is Building Technology for a Sustainable Future</i> , page 15
	2020 Form 10-K: <i>About General Electric; MD&amp;A — Segment Operations</i> , pages 4-5, 9-19
<b>102-8</b>	<b>Information on employees and other workers</b>
	2020 Form 10-K: <i>About General Electric</i> , pages 4-5
<b>102-9</b>	<b>Supply chain</b>
	2020 Sustainability Report: <i>Human Rights; Ethical Supply Chain and Responsible Mineral Sourcing</i> , pages 77-78, 79
	2020 Form 10-K: <i>About General Electric; Risk Factors</i> , pages 4-5, 48
	GE Environmental, Social and Governance — Reports Hub
	<ul style="list-style-type: none"> <li>Ethical Supply Chain Program</li> <li>Australia Modern Slavery Act</li> <li>UK Modern Slavery Act</li> <li>California Transparency in Supply Chains Act</li> </ul>
	GE Integrity Guide for Suppliers, Contractors and Consultants
<b>102-10</b>	<b>Significant changes to the organization and its supply chain</b>
	2020 Annual Report, page 6
	2020 Form 10-K: <i>MD&amp;A — Consolidated Results; Segment Operations</i> , pages 6-7, 9-19
<b>102-11</b>	<b>Precautionary Principle or approach</b>
	2020 Form 10-K: <i>Risk Factors; Audited Financial Statements and Notes</i> , pages 44-51, 66
<b>102-12</b>	<b>External initiatives</b>
	2020 Sustainability Report: <i>Joining the Call to Action — How Our Strategy and Sustainability Priorities Align with the United Nations Sustainable Development Goals</i> , pages 6-9
	2020 Sustainability Report: <i>External Engagement on Climate Change Mitigation and Resilience</i> , page 68
	GE Environmental, Social and Governance — Reports Hub
	<ul style="list-style-type: none"> <li>Australia Modern Slavery Act</li> <li>UK Modern Slavery Act</li> <li>Human Rights Statement of Principles</li> </ul>
	GE Sustainability Website
	Global Business on Human Rights
	Leadership Group for Responsible Recruitment
	Responsible Minerals Initiative
	UN Global Compact Participant Since 2008

## UNIVERSAL STANDARDS

## GRI 102: General Disclosures 2016

<b>102-13</b> <b>Membership of associations</b>	<p>2020 Sustainability Report: <i>Developing the Future of Flight: New Technology for Sustainability and Efficiency — Our Collaborations</i>, <a href="#">page 36</a></p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> <li>• Australia Modern Slavery Act</li> <li>• UK Modern Slavery Act</li> </ul> <p>Global Business Initiative on Human Rights</p> <p>Leadership Group for Responsible Recruitment</p> <p>UN Global Compact participant since 2008</p> <p>National Electrical Manufacturers Association Member</p> <p>GE Aviation is a full member of the Aerospace Industries Association</p> <p>Center for Climate and Energy Solutions; GE is a founding member and serves on the Board of Directors</p> <p>Responsible Minerals Initiative (RMI)</p>
<b>Strategy</b>	
<b>102-14</b> <b>Statement from senior decision-maker</b>	<p>2020 Sustainability Report: <i>Letter to Stakeholders</i>, <a href="#">pages 1-3</a></p>
<b>102-15</b> <b>Key impacts, risks, and opportunities</b>	<p>2020 Form 10-K: <i>Risk Factors</i>, <a href="#">pages 44-51</a></p>
<b>Ethics and Integrity</b>	
<b>102-16</b> <b>Values, principles, standards, and norms of behavior</b>	<p><i>The Spirit &amp; The Letter</i>, <a href="#">pages 3-27</a>  Note: Link is to English version; multiple languages are available.</p>
<b>102-17</b> <b>Mechanisms for advice and concerns about ethics</b>	<p>2020 Sustainability Report: <i>Always with Unyielding Integrity: GE's Ethics &amp; Compliance Program — Voice of Integrity: Open Reporting</i>, <a href="#">page 49</a></p> <p>GE Environmental, Social and Governance website, Integrity</p> <p><i>The Spirit &amp; The Letter</i>, <a href="#">page 27</a>  Note: Link is to English version; multiple languages are available.</p> <p>2020 ESG Results</p>
<b>Governance</b>	
<b>102-18</b> <b>Governance structure</b>	<p>2020 Sustainability Report: <i>Board Oversight</i>, <a href="#">pages 38-44</a></p> <p>2020 Form 10-K: <i>Directors, Executive Officers and Corporate Governance</i>, <a href="#">page 107</a></p> <p>2021 Proxy Statement: <i>Governance</i>, <a href="#">pages 6-13, 18-20</a></p> <p>GE Governance webpage</p> <p>Governance and Public Affairs Committee Charter</p>
<b>102-19</b> <b>Delegating authority</b>	<p>2020 Sustainability Report: <i>Board Oversight</i>, <a href="#">pages 39-40</a></p> <p>Governance Principles, <a href="#">pages 1, 3</a></p> <p>2021 Proxy Statement: <i>Key Areas of Board Oversight</i>, <a href="#">pages 18-20</a></p> <p>Governance and Public Affairs Committee Charter</p>
<b>102-20</b> <b>Executive-level responsibility for economic, environmental, and social topics</b>	<p>2020 Sustainability Report: <i>Letter to Stakeholders</i>, <a href="#">pages 1-3</a></p> <p>In May 2021, we appointed our first Chief Sustainability Officer, <a href="#">page 3</a></p>
<b>102-21</b> <b>Consulting stakeholders on economic, environmental, and social topics</b>	<p>2021 Proxy Statement: <i>Board Operations; Key Areas of Board Oversight; How We Get Feedback from Investors</i>, <a href="#">pages 16-17, 18-20, 22-23</a></p> <p>2020 Sustainability Report: <i>Board Oversight — How GE Engages with Its Stakeholders</i>, <a href="#">page 41</a></p> <p>Governance Principles, <a href="#">page 1</a></p>
<b>102-22</b> <b>Composition of the highest governance body and its committees</b>	<p>2020 Sustainability Report: <i>Board Oversight</i>, <a href="#">pages 39-40</a></p> <p>2020 Form 10-K: <i>Directors, Executive Officers and Corporate Governance</i>, <a href="#">page 107</a></p> <p>2021 Proxy Statement: <i>Governance</i>, <a href="#">pages 6-13</a></p>
<b>102-23</b> <b>Chair of the highest governance body</b>	<p>2020 Form 10-K: <i>Directors, Executive Officers and Corporate Governance</i>, <a href="#">page 107</a></p> <p>2021 Proxy Statement: <i>Board Leadership Structure</i>, <a href="#">page 15</a></p>
<b>102-24</b> <b>Nominating and selecting the highest governance body</b>	<p>2020 Sustainability Report: <i>Board Oversight</i>, <a href="#">pages 39-40</a></p> <p>2020 Form 10-K: <i>Directors, Executive Officers and Corporate Governance</i>, <a href="#">page 107</a></p> <p>2021 Proxy Statement: <i>Governance; Submitting 2022 Proposals</i>, <a href="#">pages 6-17, 21, 68</a></p>

## UNIVERSAL STANDARDS

## GRI 102: General Disclosures 2016

<b>102-25</b>	<b>Conflicts of interest</b>	2021 Proxy Statement: Board Operations; Other Governance Policies & Practices, <a href="#">pages 16-17, 24</a>  Governance Principles, <a href="#">page 5</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 23</a> Note: Link is to English version; multiple languages are available.  Governance and Public Affairs Committee Charter, <a href="#">page 1</a>
<b>102-26</b>	<b>Role of highest governance body in setting purpose, values, and strategy</b>	2021 Proxy Statement: <i>Key Areas of Board Oversight</i> , <a href="#">page 18</a>  Governance Principles, <a href="#">pages 1, 3</a>
<b>102-27</b>	<b>Collective knowledge of highest governance body</b>	2021 Proxy Statement: <i>Board Operations</i> ; <i>Board Governance Practices</i> , <a href="#">pages 16-17, 21</a>  Governance Principles, <a href="#">pages 1, 4, 8</a>
<b>102-28</b>	<b>Evaluating the highest governance body's performance</b>	2021 Proxy Statement: <i>Nominee Biographies</i> ; <i>Board Composition</i> ; <i>Board Leadership Structure</i> ; <i>Board Operations</i> ; <i>Board Governance Practices</i> , <a href="#">pages 8-11, 12-13, 15, 16-17, 21</a>  Governance Principles, <a href="#">page 4</a>
<b>102-29</b>	<b>Identifying and managing economic, environmental, and social impacts</b>	2021 Proxy Statement: <i>Key Areas of Board Oversight</i> ; <i>Board Governance Practices</i> , <a href="#">pages 18-20, 21</a>  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• UK Modern Slavery Act Statement</li> <li>• Australia Modern Slavery Act Statement</li> </ul>
<b>102-30</b>	<b>Effectiveness of risk management processes</b>	2020 Sustainability Report: <i>Integrated Approach to Strategy, Risk, and Sustainability</i> — GE's Enterprise Risk Management Framework, <a href="#">page 42</a>  2021 Proxy Statement: <i>Board Operations</i> ; <i>Key Areas of Board Oversight</i> , <a href="#">pages 16-17, 18-20</a>  Governance Principles, <a href="#">pages 1, 3</a>
<b>102-31</b>	<b>Review of economic, environmental, and social topics</b>	2021 Proxy Statement: Governance, <a href="#">pages 6-7, 16-17, 20</a>
<b>102-32</b>	<b>Highest governance body's role in sustainability reporting</b>	The Board's Governance and Public Affairs Committee has primary oversight of sustainability reporting.  2021 Proxy Statement: <i>Board Operations</i> ; <i>Key Areas of Board Oversight</i> , <a href="#">pages 16-17, 18-20</a>  Governance and Public Affairs Committee Charter, <a href="#">pages 1-2</a>  2020 Sustainability Report: <i>Board Oversight</i> , <a href="#">pages 39-40</a>
<b>102-33</b>	<b>Communicating critical concerns</b>	2021 Proxy Statement: <i>How We Get Feedback from Investors</i> ; <i>Helpful Resources</i> , <a href="#">pages 22, 73</a>  Governance Principles, <a href="#">pages 1, 6, 7</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 10, 17, 18, 24, 27</a> Note: Link is to English version; multiple languages are available.
<b>102-35</b>	<b>Remuneration policies</b>	2021 Proxy Statement: <i>Compensation</i> , <a href="#">pages 27-56</a>
<b>102-36</b>	<b>Process for determining remuneration</b>	2021 Proxy Statement: <i>Compensation</i> , <a href="#">pages 27-56</a>
<b>102-37</b>	<b>Stakeholders' involvement in remuneration</b>	2021 Proxy Statement: <i>How We Get Feedback from Investors</i> , <a href="#">pages 22-23</a>
<b>102-38</b>	<b>Annual total compensation ratio</b>	2021 Proxy Statement: <i>Compensation Actions for 2020</i> ; <i>CEO Pay Ratio</i> , <a href="#">pages 35-38, 55</a>
<b>Stakeholder Engagement</b>		
<b>102-40</b>	<b>List of stakeholder groups</b>	2020 Sustainability Report: <i>Board Oversight — How GE Engages with Its Stakeholders</i> , <a href="#">page 41</a>
<b>102-41</b>	<b>Collective bargaining agreements</b>	2020 Sustainability Report: <i>Freedom of Association</i> , <a href="#">page 80</a>  2020 Form 10-K: <i>About General Electric</i> , <a href="#">pages 4-5</a>  GE Environmental, Social and Governance — Reports Hub
<b>102-42</b>	<b>Identifying and selecting stakeholders</b>	2020 Sustainability Report: <i>Board Oversight — How GE engages with Its stakeholders</i> , <a href="#">page 41</a>  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• Setting Public Policy Priorities</li> </ul>



## UNIVERSAL STANDARDS

## GRI 102: General Disclosures 2016

<b>102-43</b>	<b>Approach to stakeholder engagement</b>	2020 Sustainability Report: <i>Board Oversight — How GE Engages with Its Stakeholders</i> , <a href="#">page 41-42</a>  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• UK Modern Slavery Act Statement</li> <li>• Australia Modern Slavery Act Statement</li> <li>• Setting Public Policy Priorities</li> </ul>
<b>102-44</b>	<b>Key topics and concerns raised</b>	2020 Sustainability Report: <i>Board Oversight — How GE Engages with Its Stakeholders</i> , <a href="#">pages 41-42</a>  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• UK Modern Slavery Act Statement</li> <li>• Australia Modern Slavery Act Statement</li> <li>• Setting Public Policy Priorities</li> </ul>

## Reporting Practice

<b>102-45</b>	<b>Entities included in the consolidated financial statements</b>	2020 Form 10-K: <i>Audited Financial Statements and Notes</i> , <a href="#">pages 63, 102-105</a>
<b>102-46</b>	<b>Defining report content and topic boundaries</b>	This 2020 report addresses our global operations for our Power, Renewable Energy, Healthcare and Aviation businesses unless otherwise stated.
<b>102-47</b>	<b>List of material topics</b>	Our sustainability priorities are directly related to our commitment to build the technology that enables a sustainable tomorrow, which is centralized around sustainable, reliable, and affordable energy, precision health and aviation innovation. For more information, visit <a href="http://www.ge.com/sustainability">www.ge.com/sustainability</a>
<b>102-48</b>	<b>Restatements of information</b>	None
<b>102-49</b>	<b>Changes in reporting</b>	None
<b>102-50</b>	<b>Reporting period</b>	Calendar year 2020 unless otherwise noted.
<b>102-51</b>	<b>Date of most recent report</b>	2019
<b>102-52</b>	<b>Reporting cycle</b>	Annual
<b>102-53</b>	<b>Contact point for questions regarding the report</b>	<a href="mailto:sustainability@ge.com">sustainability@ge.com</a>
<b>102-54</b>	<b>Claims of reporting in accordance with the GRI Standards</b>	This report has been prepared in accordance with the GRI Standards: Core option.

## GRI 103: Management Approach 2016

<b>103-1</b>	<b>Explanation of the material topic and its Boundary</b>	Unless otherwise stated, this report addresses our global reach for GE Power, GE Renewable Energy, GE Healthcare and GE Aviation
<b>103-2</b>	<b>The management approach and its components</b>	<b>SAFETY</b> — 2020 Sustainability Report: <i>Safety</i> , <a href="#">pages 61-64</a>  <b>ENVIRONMENT</b> — 2020 Sustainability Report: <i>Environment</i> , <a href="#">pages 65-76</a>  <b>HUMAN RIGHTS</b> — 2020 Sustainability Report: <i>Human Rights</i> , <a href="#">pages 77-78</a>  <b>ETHICAL SUPPLY CHAIN AND RESPONSIBLE MINERAL SOURCING</b> — 2020 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>  <b>FREEDOM OF ASSOCIATION</b> — 2020 Sustainability Report: <i>Freedom of Association</i> , <a href="#">page 80</a>
<b>103-3</b>	<b>Evaluation of the management approach</b>	<b>SAFETY</b> — 2020 Sustainability Report: <i>Safety</i> , <a href="#">pages 61-64</a>  <b>ENVIRONMENT</b> — 2020 Sustainability Report: <i>Environment</i> , <a href="#">pages 65-76</a>

## TOPIC-SPECIFIC STANDARDS

## GRI 200: Economic

## Economic Performance

<b>201-1</b>	<b>Direct economic value generated and distributed</b>	2020 Form 10-K: <i>MD&amp;A; Audited Financial Statements and Notes</i> , <a href="#">pages 9-23, 56-62, 66, 82-86, 92</a>  GE Philanthropy webpage
<b>201-2</b>	<b>Financial implications and other risks and opportunities due to climate change</b>	2020 Form 10-K: <i>Risk Factors; Legal Proceedings</i> , <a href="#">pages 46, 51</a>
<b>201-3</b>	<b>Defined benefit plan obligations and other retirement plans</b>	2020 Form 10-K: <i>Risk Factors; Audited Financial Statements and Notes</i> , <a href="#">pages 50, 67, 82-86</a>
<b>201-4</b>	<b>Financial assistance received from government</b>	We have found strong alignment with the U.S. government on research priorities in our sectors, securing over \$500 million in government grants over the past two years to accelerate future technologies to combat climate change, advance precision medicine, and enable safer, more sustainable air travel.

## TOPIC-SPECIFIC STANDARDS

## GRI 200: Economic

## Indirect Economic Impacts

203-1	Infrastructure investments and services supported	2020 Sustainability Report: <i>Environment — Environmental Justice; Brownsfield</i> , pages 73-74
		2020 Annual Report: <i>How GE Performed in 2020</i> , page 6
		2020 Form 10-K: <i>Segment Operations; Risk Factors</i> , pages 10-19, 47-50
203-2	Significant indirect economic impacts	2020 Annual Report: <i>How GE Performed in 2020</i> , page 6
		2020 Form 10-K: <i>Segment Operations; Risk Factors</i> , pages 10-19, 47-50

## Anti-Corruption

205-1	Operations assessed for risks related to corruption	2020 Form 10-K: <i>Risk Factors</i> , pages 44-51
		2021 Proxy Statement: <i>Key Areas of Board Oversight</i> , pages 18-19
		The Spirit and The Letter, pages 3-27
		GE Environmental, Social and Governance — Reports Hub, Anticorruption
205-2	Communication and training about anti-corruption policies and procedures	GE Environmental, Social and Governance website, Integrity
		The Spirit and The Letter, pages 3-27
		GE Environmental, Social and Governance — Reports Hub, Anticorruption
		GE Integrity Guide for Suppliers, Contractors and Consultants
205-3	Confirmed incidents of corruption and actions taken	2020 Form 10-K: <i>Audited Financial Statements and Notes</i> , pages 98-101

## Anti-Competitive Behavior

206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	GE Integrity Guide for Suppliers, Contractors and Consultants
		2020 Form 10-K: <i>Audited Financial Statements and Notes</i> , pages 98-101
		The Spirit & The Letter, page 11
		Note: Link is to English version; multiple languages are available.

## TOPIC-SPECIFIC STANDARDS

## GRI 300: Environmental

## Energy

302-1	Energy consumption within the organization	2020 Sustainability Report: <i>Environment — Climate Change</i> , page 66
		GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology
302-2	Energy consumption outside of the organization	GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology
302-4	Reduction of energy consumption	2020 Sustainability Report: <i>Environment — Climate Change</i> , page 66

## Water and Effluents

303-1	Interactions with water as a shared resource	GE Environmental, Social and Governance — Reports Hub, Water Inventory Methodology
		2020 Sustainability Report: <i>Environment — Water</i> , page 70
303-4	Water discharge	2020 Sustainability Report: <i>Environment — Our Environmental Program</i> , page 65
303-5	Water consumption	2020 Sustainability Report: <i>Environment — Water</i> , page 70
		2020 ESG Results

## TOPIC-SPECIFIC STANDARDS

## GRI 300: Environmental

## Emissions

<b>305-1</b>	<b>Direct (Scope 1) GHG emissions</b>	2020 Sustainability Report: <i>Environment — Climate Change</i> , <a href="#">page 66</a>  GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology  2020 ESG Results
<b>305-2</b>	<b>Energy indirect (Scope 2) GHG emissions</b>	2020 Sustainability Report: <i>Environment — Climate Change</i> , <a href="#">page 66</a>  GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology  2020 ESG Results
<b>305-3</b>	<b>Other indirect (Scope 3) GHG emissions</b>	2020 Sustainability Report: <i>Environment — Climate Change</i> , <a href="#">Report page 69</a>  GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology
<b>305-5</b>	<b>Reduction of GHG emissions</b>	2020 Sustainability Report: <i>Environment — Climate Change</i> , <a href="#">page 66, 69</a>  GE Environmental, Social and Governance — Reports Hub, Greenhouse Gas Inventory Methodology  2020 ESG Results

## Waste

<b>306-1</b>	<b>Waste generation and significant waste-related impacts</b>	2020 Sustainability Report: <i>Environment — Product Stewardship</i> , <a href="#">pages 70-72</a>
<b>306-2</b>	<b>Management of significant waste-related impacts</b>	2020 Sustainability Report: <i>Environment — Product Stewardship</i> , <a href="#">pages 70-72</a>

## Environmental Compliance

<b>307-1</b>	<b>Non-compliance with environmental laws and regulations</b>	2020 Form 10-K: <i>Legal Proceedings; Audited Financial Statements and Notes</i> , <a href="#">pages 51, 101</a>  2020 ESG Results
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## Supplier Environmental Assessment

<b>308-1</b>	<b>New suppliers that were screened using environmental criteria</b>	2021 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>  GE Environmental, Social and Governance — Reports Hub, Ethical Supply Chain Program
<b>308-2</b>	<b>Negative environmental impacts in the supply chain and actions taken</b>	2021 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i> , <a href="#">page 79</a>  GE Environmental, Social and Governance — Reports Hub, Ethical Supply Chain Program  2020 ESG Report

## TOPIC-SPECIFIC STANDARDS

## GRI 400: Social

## Employment

<b>401-2</b>	<b>Benefits provided to full-time employees that are not provided to temporary or part-time employees</b>	2020 Sustainability Report: <i>Investing in Our People — Supportive Work Environments</i> , <a href="#">page 54</a>
<b>401-3</b>	<b>Parental leave</b>	2020 Sustainability Report: <i>Investing in Our People — Supportive Work Environments</i> , <a href="#">page 54</a>

## Occupational Health and Safety

<b>403-1</b>	<b>Occupational health and safety management system</b>	2020 Sustainability Report: <i>Safety — How We Work for Safety and the Environment: Our EHS Program</i> , <a href="#">page 64</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 24</a> Note: Link is to English version; multiple languages are available.
<b>403-2</b>	<b>Hazard identification, risk assessment, and incident investigation</b>	2020 Sustainability Report: <i>Safety — Safety Risks in Focus at Project Sites</i> , <a href="#">pages 62-63</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 24</a> Note: Link is to English version; multiple languages are available.

## TOPIC-SPECIFIC STANDARDS

## GRI 400: Social

<b>403-3</b>	<b>Occupational health services</b>	2020 Sustainability Report: <i>Safety — Safety Risks in Focus at Project Sites</i> , <a href="#">pages 62-63</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 22, 24</a> Note: Link is to English version; multiple languages are available.
<b>403-4</b>	<b>Worker participation, consultation, and communication on occupational health and safety</b>	2020 Sustainability Report: <i>Voice of Integrity: Safety</i> , <a href="#">page 61</a>  <i>Open Reporting</i> , <a href="#">page 49</a>  <i>Freedom of Association</i> , <a href="#">page 80</a>
<b>403-5</b>	<b>Worker training on occupational health and safety</b>	2020 Sustainability Report: <i>Safety — How We Work for Safety and the Environment: Our EHS Program</i> , <a href="#">page 64</a>
<b>403-6</b>	<b>Promotion of worker health</b>	2020 Sustainability Report: <i>Responding to COVID-19 for our employees and communities</i> , <a href="#">page 12</a>  <i>Investing in Our People — Supportive Work Environments</i> , <a href="#">page 54</a>  GE Career Benefits  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 22, 24</a> Note: Link is to English version; multiple languages are available.
<b>403-7</b>	<b>Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</b>	2020 Sustainability Report: <i>Safety — Safety Risks in Focus at Project Sites</i> , <a href="#">pages 62-63</a>  2020 Form 10-K: <i>Risk Factors</i> , <a href="#">pages 47-48</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 24</a> Note: Link is to English version; multiple languages are available.
<b>403-8</b>	<b>Workers covered by an occupational health and safety management system</b>	2020 Sustainability Report: <i>Safety — At GE, We Put Safety First</i> , <a href="#">page 61</a>
<b>403-9</b>	<b>Work-related injuries</b>	2020 Sustainability Report: <i>Safety — At GE, We Put Safety First</i> , <a href="#">page 61</a> , <i>How We Work for Safety and the Environment: Our EHS Program</i> , <a href="#">page 64</a>  2020 ESG Results
<b>403-10</b>	<b>Work-related ill health</b>	2020 Sustainability Report: <i>Responding to COVID-19 for our employees and communities</i> , <a href="#">page 12</a>  <i>Safety — At GE, We Put Safety First</i> , <a href="#">page 61</a>  2020 ESG Results
<b>Training and Education</b>		
<b>404-2</b>	<b>Programs for upgrading employee skills and transition assistance programs</b>	2020 Sustainability Report: <i>Investing in Our People — Developing Our People</i> , <a href="#">page 53</a>  2020 Sustainability Report: <i>Safety — How We Work for Safety and the Environment: Our EHS Program</i> , <a href="#">page 64</a>
<b>404-3</b>	<b>Percentage of employees receiving regular performance and career development reviews</b>	2020 Sustainability Report: <i>Investing in Our People</i> , <a href="#">page 53</a>
<b>Diversity and Equal Opportunity</b>		
<b>405-1</b>	<b>Diversity of governance bodies and employees</b>	2020 Sustainability Report: <i>Advancing Diversity and Inclusion</i> , <a href="#">pages 55-56</a>  2020 Diversity Annual Report: <i>GE's 2020 Workforce Representation Data</i> , <a href="#">pages 2-3</a>  2021 Proxy Statement: <i>Governance</i> , <a href="#">pages 6-7, 12</a>
<b>Non-Discrimination</b>		
<b>406-1</b>	<b>Incidents of discrimination and corrective actions taken</b>	2020 Sustainability Report: <i>Investing in Our People — Respectful Workplace</i> , <a href="#">page 54</a>  2021 Proxy Statement: <i>Key Areas of Board Oversight</i> , <a href="#">page 20</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 9-10</a> Note: Link is to English version; multiple languages are available.  2020 ESG Results

## TOPIC-SPECIFIC STANDARDS

## GRI 400: Social

## Freedom of Association and Collective Bargaining

<b>407-1</b> Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	2020 Sustainability Report: <i>Freedom of Association</i> , <a href="#">page 80</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 10, 18</a> Note: Link is to English version; multiple languages are available.  GE Environmental, Social and Governance — Reports Hub, Human Rights Statement of Principles  GE Integrity Guide for Suppliers, Contractors & Consultants  Ethical Supply Chain Program
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## Child Labor

<b>408-1</b> Operations and suppliers at significant risk for incidents of child labor	2020 Sustainability Report: <i>Respectful Workplace; Human Rights and — Modern Slavery</i> ; <a href="#">pages 54, 77-78</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 10, 18</a> Note: Link is to English version; multiple languages are available.  GE Human Rights Statement of Principles  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• Human Rights Statement of Principles</li> <li>• UK Modern Slavery Act</li> <li>• California Transparency in Supply Chains Act</li> <li>• Australia Modern Slavery Act Statement</li> </ul> GE Integrity Guide for Suppliers, Contractors & Consultants
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## Forced or Compulsory Labor

<b>409-1</b> Operations and suppliers at significant risk for incidents of forced or compulsory labor	2020 Sustainability Report: <i>Human Rights</i> , <a href="#">pages 77-78</a>  GE Human Rights Statement of Principles  <i>The Spirit &amp; The Letter</i> , <a href="#">pages 10, 18</a> Note: Link is to English version; multiple languages are available.  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• Human Rights Statement of Principles</li> <li>• UK Modern Slavery Act</li> <li>• California Transparency in Supply Chains Act</li> <li>• Australia Modern Slavery Act Statement</li> </ul> GE Integrity Guide for Suppliers, Contractors & Consultants
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## Security Practices

<b>410-1</b> Security personnel trained in human rights policies or procedures	GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• Modern Slavery</li> <li>• UK Modern Slavery Act</li> </ul>
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## Human Rights Assessment

<b>412-1</b> Operations that have been subject to human rights reviews or impact assessments	GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• Human Rights Statement of Principles</li> <li>• Australia Modern Slavery Act Statement</li> <li>• UK Modern Slavery Act</li> </ul> 2020 Sustainability Report: <i>Human Rights</i> , <a href="#">pages 76-77</a>
<b>412-2</b> Employee training on human rights policies or procedures	2020 Sustainability Report: <i>Always with Unyielding Integrity: GE' Ethics &amp; Compliance Program — Compliance Training &amp; Communications; Human Rights</i> , <a href="#">pages 48, 77-78</a>  <i>The Spirit &amp; The Letter</i> , <a href="#">page 10</a> Note: Link is to English version; multiple languages are available.  GE Environmental, Social and Governance — Reports Hub <ul style="list-style-type: none"> <li>• UK Modern Slavery Act</li> <li>• California Transparency in Supply Chains Act</li> </ul>

## TOPIC-SPECIFIC STANDARDS

## GRI 400: Social

## Local Communities

<b>413-1</b> <b>Operations with local community engagement, impact assessments, and development programs</b>	<p>2020 Sustainability Report: <i>The GE Foundation</i>, pages 81-85</p> <p>GE Philanthropy webpage</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> <li>• Education &amp; Skills</li> <li>• Developing Health</li> <li>• Disaster and Humanitarian Belief</li> <li>• GE Volunteers</li> <li>• UK Modern Slavery Act</li> <li>• Human Rights Statement of Principles</li> <li>• Public Policy Priorities</li> <li>• Setting Public Policy Priorities</li> </ul>
<b>413-2</b> <b>Operations with significant actual and potential negative impacts on local communities</b>	<p>2020 Form 10-K: <i>Risk Factors; Audited Financial Statements and Notes</i>, pages 44-51, 101</p>

## Supplier Social Assessment

<b>414-1</b> <b>New suppliers that were screened using social criteria</b>	<p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> <li>• Australia Modern Slavery Act Statement</li> <li>• UK Modern Slavery Act</li> <li>• Ethical Supply Chain</li> </ul>
<b>414-2</b> <b>Negative social impacts in the supply chain and actions taken</b>	<p>2020 Sustainability Report: <i>Ethical Supply Chain and Responsible Mineral Sourcing</i>, page 79</p> <p>2020 Form 10-K: <i>Risk Factors</i>, pages 44-51</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> <li>• Australia Modern Slavery Act Statement</li> <li>• UK Modern Slavery Act</li> <li>• California Transparency in Supply Chains Act</li> </ul>

## Public Policy

<b>415-1</b> <b>Political contributions</b>	<p>2020 Sustainability Report: <i>Board Oversight — Board Oversight of Public Policy and Lobbying</i>, page 40</p> <p>2021 Proxy Statement: <i>Other Governance Policies &amp; Practices</i>, pages 24-25</p> <p>GE Environmental, Social and Governance — Reports Hub</p> <ul style="list-style-type: none"> <li>• Political Contributions</li> <li>• Political Contributions Policy</li> </ul>
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## Customer Health and Safety

<b>416-1</b> <b>Assessment of the health and safety impacts of product and service categories</b>	<p>2020 Form 10-K: <i>Risk Factors</i>, pages 47-48</p> <p>2021 Proxy Statement: <i>Key Areas of Board Oversight</i>, page 20</p>
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