

ENVIRONMENT, HEALTH, AND SAFETY POLICY



We are committed to protecting our people and the communities in which we operate through driving environmental, health and safety (“EHS”) excellence. Our approach includes implementing strong EHS programs and standards globally, reducing our EHS risks, and complying with all applicable EHS laws. Our commitment to EHS applies to everything we do.

What to Know

- All GE employees play an important role in promoting safety and protecting the communities in which we work. Responsibilities vary for workers on the ground, office personnel, and managers.
- This policy applies to all our employees and operations everywhere, as well as subsidiaries and joint ventures where GE has operational control.
- We also set high expectations for our vendors, suppliers and other third parties to similarly pursue EHS excellence.
- Local operations, business headquarters teams, and Corporate EHS have resources to answer and support employees’ questions and EHS needs. Links to EHS information, including business EHS websites, can be found on the OneEHS website (<http://oneehs.ge.com/>).

How to Comply

- Complete all EHS training assigned to you. This training will help you understand and comply with the EHS requirements that apply to you, including Corporate requirements, business requirements, and any specific requirements that apply to your site, position, or operation.
- Follow GE EHS processes and procedures to find and fix EHS concerns at your site. If you are unsure of the proper process or procedure to follow, ask your EHS leader.
- Comply with regulations and GE’s guidance for COVID-19 or other infectious diseases, including following your organization’s or site’s operating plan to prevent spread of the disease.
- Question unsafe or improper operations you observe anywhere you work, including at GE facilities, customer and project sites. You have the right and responsibility to stop any work which seems improper, unsafe, or about which you are uncertain .
- Protect the environment. You can help do this by:
 - Reducing/eliminating the generation, use, and emission of toxic chemicals and hazardous materials
 - Driving energy efficiency
 - Minimizing waste generation. For wastes that are generated, follow your site’s procedures for reuse, recycling, and disposal.
- Alert management or EHS leadership if you are aware of hazards or standards that are not being followed. Examples of what to report may include:

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- Failure to obtain or comply with regulatory permits
- Deviations from written work practices
- Lapses in security or emergency preparedness
- Inadequately maintained tools or equipment
- Lack of or faulty protective equipment, including machine guards or personal gear
- Unsafe driving
- Failure to use lock-out, tag-out procedures or fall protection
- Improperly shipped wastes or hazardous products
- Unsafe offsite situations, such as customer or project sites

Get Help

- Promptly report any work-related injuries to your manager, an EHS professional, or HR.
- If you become aware of violations of this policy, or have questions about safe and compliant work practices, notify your business or Corporate EHS or compliance leader right away. You can also raise an integrity concern to your manager or through other [Open Reporting channels](#).
- Further information on GE EHS programs and EHS performance can be accessed by employees on applicable GE EHS websites (<http://oneehs.ge.com/>).

Penalties for Violation

Employees who violate the spirit or the letter of GE's policies are subject to disciplinary action up to and including termination of employment if allowed under applicable law. In addition, if laws are violated, employees or the Company may be subject to criminal penalties (fines or jail time) or civil sanctions (damage awards or fines). GE could also lose government contracting privileges and export privileges.