This report has been prepared in accordance with the GRI Standards: Core option.

We have not provided information where sufficient relevant information is not available, not tracked, or where confidentiality constraints prohibit disclosure.

Please see our online Environmental, Social and Governance report here: [www.ge.com/sustainability](http://www.ge.com/sustainability).

<table>
<thead>
<tr>
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<th>Source</th>
<th>Page number, direct link, or additional information</th>
</tr>
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<td>GRI 102: General Disclosures 2016</td>
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<td>102-1 Name of organization</td>
<td>General Electric Company</td>
<td>GE 2019 Annual Report, Form 10-K</td>
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<tr>
<td>102-2 Activities, brands, products, and services</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>Annual Report pages 2-4</td>
</tr>
<tr>
<td></td>
<td></td>
<td>10-K pages 3, 7-19</td>
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<td>102-3 Location of headquarters</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K pages 1, 3</td>
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<td>102-4 Location of operations</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K page 3</td>
</tr>
<tr>
<td>102-5 Ownership and legal form</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K page 1</td>
</tr>
<tr>
<td>102-6 Markets served</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K pages 3, 8-20</td>
</tr>
<tr>
<td>102-7 Scale of the organization</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K pages 3, 8-20, 49</td>
</tr>
<tr>
<td>102-8 Information on employees and other workers</td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>10-K page 3</td>
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<td>102-10</td>
<td>Significant changes to the organization and its supply chain</td>
<td>GE 2019 Annual Report, Form 10-K</td>
</tr>
<tr>
<td>102-11</td>
<td>Precautionary Principle or approach</td>
<td>GE 2019 Annual Report, Form 10-K</td>
</tr>
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<tr>
<td><strong>Strategy</strong></td>
<td><strong>Ethics and integrity</strong></td>
<td><strong>Governance</strong></td>
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<tr>
<td>102-14 Statement from senior decision-maker</td>
<td>102-16 Values, principles, standards, and norms of behavior</td>
<td>102-18 Governance structure</td>
</tr>
<tr>
<td>Statement from Chairman &amp; CEO, October 2020</td>
<td>The Spirit &amp; The Letter Note: link is to English version, multiple languages available</td>
<td>GE 2019 Annual Report, Form 10-K</td>
</tr>
<tr>
<td>Rising to the challenges of the energy transition</td>
<td></td>
<td>10-K page 122</td>
</tr>
<tr>
<td>102-15 Key impacts, risks, and opportunities</td>
<td>GE Environmental, Social and Governance website The Spirit &amp; The Letter Note: link is to English version, multiple languages available</td>
<td>2020 GE Proxy</td>
</tr>
<tr>
<td>GE 2019 Annual Report, Form 10-K</td>
<td></td>
<td>Governance Principles</td>
</tr>
<tr>
<td>10-K pages 50-57, 58</td>
<td>GE Environmental, Social and Governance – Reports Hub</td>
<td>Pages 4-5, 10-15, 20</td>
</tr>
<tr>
<td>102-17 Mechanisms for advice and concerns about ethics</td>
<td></td>
<td>2020 GE Proxy</td>
</tr>
<tr>
<td>GE Environmental, Social and Governance website</td>
<td></td>
<td>Governance Principles</td>
</tr>
<tr>
<td>Integrity</td>
<td>Consulting stakeholders on economic, environmental, and social topics</td>
<td>Pages 18, 20-22, 27, 28</td>
</tr>
<tr>
<td>GE Environmental, Social and Governance website</td>
<td></td>
<td>Page 1</td>
</tr>
<tr>
<td>The Spirit &amp; The Letter Note: link is to English version, multiple languages available</td>
<td></td>
<td>Pages 18, 20-22, 27, 28</td>
</tr>
<tr>
<td>2019 ESG Results</td>
<td></td>
<td>Page 1</td>
</tr>
<tr>
<td>102-19 Delegating authority</td>
<td></td>
<td>Pages 18, 20-22, 27, 28</td>
</tr>
<tr>
<td>Governance Principles</td>
<td></td>
<td>Page 1</td>
</tr>
<tr>
<td>2020 GE Proxy</td>
<td></td>
<td>Pages 18, 20-22, 27, 28</td>
</tr>
<tr>
<td>Governance and Public Affairs Committee Charter</td>
<td></td>
<td>Page 1</td>
</tr>
<tr>
<td>102-21 Consulting stakeholders on economic, environmental, and social topics</td>
<td>Composition of the highest governance body and its committees</td>
<td>Pages 17</td>
</tr>
<tr>
<td>2020 GE Proxy</td>
<td></td>
<td>Page 17</td>
</tr>
<tr>
<td>Governance Principles</td>
<td></td>
<td>Page 17</td>
</tr>
<tr>
<td>2020 GE Proxy</td>
<td></td>
<td>Pages 4-5, 10-16</td>
</tr>
<tr>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>Chair of the highest governance body</td>
<td>Page 122</td>
</tr>
<tr>
<td></td>
<td>2020 GE Proxy</td>
<td>Pages 4-5, 10-18, 21, 61</td>
</tr>
<tr>
<td></td>
<td>GE 2019 Annual Report, Form 10-K</td>
<td>Page 122</td>
</tr>
<tr>
<td></td>
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<tr>
<td>102-25</td>
<td>Conflicts of interest</td>
<td>2020 GE Proxy Governance Principles The Spirit &amp; The Letter Note: link is to English version, multiple languages available Governance and Public Affairs Committee Charter</td>
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<td>Conflicts of interest</td>
<td>2020 GE Proxy Governance Principles The Spirit &amp; The Letter Note: link is to English version, multiple languages available Governance and Public Affairs Committee Charter</td>
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<td>102-26</td>
<td>Role of highest governance body in setting purpose, values, and strategy</td>
<td>Governance Principles 2020 GE Proxy</td>
</tr>
<tr>
<td>102-27</td>
<td>Collective knowledge of highest governance body</td>
<td>Governance Principles 2020 GE Proxy</td>
</tr>
<tr>
<td>102-28</td>
<td>Evaluating the highest governance body's performance</td>
<td>2020 GE Proxy Governance Principles</td>
</tr>
<tr>
<td>102-29</td>
<td>Identifying and managing economic, environmental, and social impacts</td>
<td>2020 GE Proxy</td>
</tr>
<tr>
<td>102-30</td>
<td>Effectiveness of risk management processes</td>
<td>2020 GE Proxy Governance Principles</td>
</tr>
<tr>
<td>102-31</td>
<td>Review of economic, environmental, and social topics</td>
<td>2020 GE Proxy</td>
</tr>
<tr>
<td>102-32</td>
<td>Highest governance body’s role in sustainability reporting</td>
<td>2020 GE Proxy Governance and Public Affairs Committee Charter</td>
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<tr>
<td>102-33</td>
<td>Communicating critical concerns</td>
<td><strong>2020 GE Proxy</strong></td>
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<tr>
<td></td>
<td></td>
<td><strong>Governance Principles</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>The Spirit &amp; The Letter</strong></td>
</tr>
<tr>
<td>102-35</td>
<td>Remuneration policies</td>
<td><strong>2020 GE Proxy</strong></td>
</tr>
<tr>
<td>102-36</td>
<td>Process for determining remuneration</td>
<td><strong>2020 GE Proxy</strong></td>
</tr>
<tr>
<td>102-37</td>
<td>Stakeholders’ involvement in remuneration</td>
<td><strong>2020 GE Proxy</strong></td>
</tr>
<tr>
<td>102-38</td>
<td>Annual total compensation ratio</td>
<td><strong>2020 GE Proxy</strong></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Stakeholder Engagement</strong></td>
</tr>
<tr>
<td>102-40</td>
<td>List of stakeholder groups</td>
<td><strong>2020 GE Proxy</strong></td>
</tr>
<tr>
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<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
</tr>
<tr>
<td></td>
<td></td>
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<tr>
<td>102-41</td>
<td>Collective bargaining agreements</td>
<td><strong>GE 2019 Annual Report, Form 10-K</strong></td>
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<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
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<tr>
<td>102-42</td>
<td>Identifying and selecting stakeholders</td>
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<tr>
<td>102-43</td>
<td>Approach to stakeholder engagement</td>
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</tr>
<tr>
<td>102-44</td>
<td>Key topics and concerns raised</td>
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<tr>
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</tr>
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<td><strong>Reporting Practice</strong></td>
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<tr>
<td>102-45</td>
<td>Entities included in the consolidated financial statements</td>
<td><strong>GE 2019 Annual Report, Form 10-K</strong></td>
</tr>
<tr>
<td>102-46</td>
<td>Defining report content and topic Boundaries</td>
<td><strong>Environmental, Social and Governance website</strong></td>
</tr>
<tr>
<td>102-47</td>
<td>List of material topics</td>
<td><strong>Environmental, Social and Governance website</strong></td>
</tr>
<tr>
<td>102-48</td>
<td>Restatements of information</td>
<td>GE Environmental, Social and Governance – Reports Hub</td>
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<td>------</td>
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<td>102-49</td>
<td>Changes in reporting</td>
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<td>Reporting period</td>
<td>Calendar year 2019 unless otherwise noted</td>
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<td>Date of most recent report</td>
<td>2019 unless otherwise noted</td>
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<td>102-52</td>
<td>Reporting cycle</td>
<td>Annual with content additions and/or updates as needed</td>
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<td>This report has been prepared in accordance with the GRI Standards: Core option.</td>
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<td>102-55</td>
<td>GRI content index</td>
<td>Environmental, Social and Governance website</td>
</tr>
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<td>External assurance</td>
<td>All ESG metrics and claims have been internally reviewed and verified. ESG content has been reviewed and approved by GE senior management responsible for their subject matter area.</td>
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</table>

**GRI 103: Management Approach 2016**

<table>
<thead>
<tr>
<th>103-1</th>
<th>Explanation of the material topic and its Boundary</th>
<th>Environmental, Social and Governance website</th>
<th>ESG Priorities: Integrity &amp; Compliance, Human Rights, Climate &amp; Energy</th>
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</thead>
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<tr>
<td>103-2</td>
<td>The management approach and its components</td>
<td>Environmental, Social and Governance website</td>
<td>Integrity</td>
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<td>201-1</td>
<td>Direct economic value generated and distributed</td>
<td>203-1 Infrastructure investments and services supported</td>
<td>205-1 Operations assessed for risks related to corruption</td>
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<tr>
<td></td>
<td>Pages 8-25, 62-68, 72-74, 89-93, 99-100</td>
<td>10-K pages 9-20, 52-53, 55</td>
<td>Pages 50-57</td>
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<tr>
<td>201-2</td>
<td>Financial implications and other risks and opportunities due to climate change</td>
<td>203-2 Significant indirect economic impacts</td>
<td>205-2 Communication and training about anti-corruption policies and procedures</td>
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<td>10-K pages 9-20, 52-55</td>
<td><a href="#">Integrity</a> <a href="#">Anticorruption</a> <a href="#">Modern Slavery</a> <a href="#">2019 GE U.K. Modern Slavery Act Statement</a></td>
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<td>Defined benefit plan obligations and other retirement plans</td>
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<td>205-3 Confirmed incidents of corruption and actions taken</td>
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<td></td>
<td><a href="#">GE 2019 Annual Report, Form 10-K</a></td>
<td></td>
<td>Pages 106-109</td>
</tr>
<tr>
<td></td>
<td>Pages 54, 56, 73, 89-93</td>
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<td>GRI 205 - Anti-Corruption 2016</td>
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<td>Operations assessed for risks related to corruption</td>
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<td>Pages 50-57</td>
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<td></td>
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<td>205-2</td>
<td>Communication and training about anti-corruption policies and procedures</td>
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<td>Confirmed incidents of corruption and actions taken</td>
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<tr>
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<td>Page 106-109</td>
<td></td>
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<tr>
<td>GRI 206 - Anti-Competitive Behavior 2016</td>
<td></td>
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<td>206-1</td>
<td>Legal actions for anti-competitive behavior, anti-trust, and monopoly practices</td>
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<td><a href="#">GE 2019 Annual Report, Form 10-K</a> <a href="#">The Spirit &amp; The Letter</a></td>
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<td>Page 106-109</td>
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<td></td>
<td>Page 12</td>
<td></td>
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</tr>
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<td><strong>Environmental Standards</strong></td>
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<td>302-1 Energy consumption within the organization</td>
<td><strong>CDP Climate Change Questionnaire 2020</strong></td>
<td>Responses 8.2a-e</td>
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<td>2019 ESG Results</td>
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</tr>
<tr>
<td></td>
<td>2019 ESG Results</td>
<td>Greenhouse Gas Inventory Methodology</td>
<td></td>
</tr>
<tr>
<td>302-2 Energy consumption outside of the organization</td>
<td><strong>CDP Climate Change Questionnaire 2020</strong></td>
<td>Responses 8.2a-e</td>
<td></td>
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<td>2019 ESG Results</td>
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<td></td>
<td>2019 ESG Results</td>
<td>Greenhouse Gas Inventory Methodology</td>
<td></td>
</tr>
<tr>
<td>302-4 Reduction of energy consumption</td>
<td><strong>CDP Climate Change Questionnaire 2020</strong></td>
<td>Response C4.3</td>
<td></td>
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<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>2019 ESG Results</td>
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<td><strong>GRI 303 - Water and Effluents 2016</strong></td>
<td></td>
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<td>303-1 Interactions with water as a shared resource</td>
<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>Water Inventory Methodology</td>
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</tr>
<tr>
<td>303-5 Water consumption</td>
<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>2019 ESG Results</td>
<td></td>
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<tr>
<td><strong>GRI 305 - Emissions 2016</strong></td>
<td></td>
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<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>Greenhouse Gas Inventory Methodology</td>
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<tr>
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<td></td>
</tr>
<tr>
<td>305-2 Energy indirect (Scope 2) GHG emissions</td>
<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>Greenhouse Gas Inventory Methodology</td>
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<tr>
<td></td>
<td>2019 ESG Results</td>
<td>2019 ESG Results</td>
<td></td>
</tr>
<tr>
<td>305-3 Other indirect (Scope 3) GHG emissions</td>
<td><strong>GE Environmental, Social and Governance – Reports Hub</strong></td>
<td>Greenhouse Gas Inventory Methodology</td>
<td></td>
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**Social Standards**

**GRI 403 - Occupational Health and Safety 2016**

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<th>403-1</th>
<th>Occupational health and safety management system</th>
<th>GE Environmental, Social and Governance – Reports Hub</th>
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<td>403-2</td>
<td>Hazard identification, risk assessment, and incident investigation</td>
<td>The Spirit &amp; The Letter</td>
<td>Pages 5, 14</td>
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<td>Click right arrow to “Work &amp; Life” Pages 13, 14, 17</td>
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<td>Prevention and mitigation of occupational health and safety impacts directly linked by business relationships</td>
<td><a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available</td>
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<td>Diversity of governance bodies and employees</td>
<td><a href="#">GE website</a></td>
<td>GE’s Board of Directors Pages 4, 5, 14</td>
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<td>Incidents of discrimination and corrective actions taken</td>
<td><a href="#">GE Environmental, Social and Governance – Reports Hub</a></td>
<td>Page 13</td>
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<td>Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk</td>
<td><a href="#">The Spirit &amp; The Letter</a> Note: link is to English version, multiple languages available</td>
<td>Pages 8, 13</td>
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| GRI 408 - Child Labor 2016                         | The Spirit & The Letter  
Note: link is to English version, multiple languages available  
GE Integrity Guide for Suppliers, Contractors & Consultants  
GE Environmental, Social and Governance – Reports Hub | Pages 8, 13  
Human Rights Statement of Principles  
Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement  
California Transparency in Supply Chains Act |
|-------------------------------------------------|----------------------------------------------------------|
| GRI 409 - Forced or Compulsory Labor 2016        | The Spirit & The Letter  
Note: link is to English version, multiple languages available  
GE Integrity Guide for Suppliers, Contractors & Consultants  
GE Environmental, Social and Governance – Reports Hub | Pages 8, 13  
Human Rights Statement of Principles  
Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement  
California Transparency in Supply Chains Act |
2019 GE U.K. Modern Slavery Act Statement |
Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement |
| GRI 412 | Employee training on human rights policies or procedures | GE Environmental, Social and Governance – Reports Hub | Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement  
California Transparency in Supply Chains Act |
|---|---|---|---|
| GRI 413 - Local Communities 2016 | Operations with local community engagement, impact assessments, and development programs | Environmental, Social and Governance website  
GE Environmental, Social and Governance – Reports Hub | Philanthropy  
Education & Skills  
Developing Health  
Disaster and Humanitarian Relief  
GE Volunteers  
Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement  
Human Rights Statement of Principles  
Public Policy Priorities  
Setting Public Policy Priorities |
| 413-2 | Operations with significant actual and potential negative impacts on local communities | GE 2019 Annual Report, Form 10-K | Pages 50 – 57  
Risk Factors  
Page 109 Note 23 Environmental, Health and Safety Matters |
| GRI 414 - Supplier Social Assessment 2016 | New suppliers that were screened using social criteria | GE Environmental, Social and Governance – Reports Hub | Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement |
| 414-2 | Negative social impacts in the supply chain and actions taken | GE Environmental, Social and Governance – Reports Hub | Modern Slavery  
2019 GE U.K. Modern Slavery Act Statement  
California Transparency in Supply Chains Act |
<p>| | | GE 2019 Annual Report, Form 10-K | Pages 50-57 |</p>
<table>
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<tr>
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<th>GE Environmental, Social and Governance – Reports Hub</th>
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