



Carolina Dybeck Happe

Senior Vice President, Finance, GE
Appointed September 2023

Carolina Dybeck Happe is Senior Vice President, Finance for GE as of September 2023.

In this role, she assists with the transition and continued work to prepare for separation readiness ahead of the planned GE Vernova spin-off. Carolina joined GE as Senior Vice President and Chief Financial Officer in March 2020, playing a crucial role in improving the company's financial and operating performance and building the strategy and execution of GE's spin-off plan while leading GE's overall financial activities and global finance organization, including accounting and controllership, financial planning and analysis, tax, investor relations, internal audit and treasury.

Prior to joining GE, Carolina served as the Chief Financial Officer at Maersk, where she executed a substantial deleveraging plan and reshaped the company's portfolio to deliver more profitable growth. She also spent 16 years at Assa Abloy, including seven as Chief Financial Officer, playing a key role in transforming the company from a regional player into a global, digitally enabled leader across multiple domains. Over her tenure as CFO, she helped the company deliver total shareholder return of 170 percent, as well as double-digit sales growth, profit growth and return on invested capital.

Carolina has been recognized as a top-ranked CFO in U.S. and European capital goods multiple years by numerous leading publications and associations. She is a member of the Board of Directors at Ericsson, a leader in digital transformation, and formerly served on the Supervisory Board of E.ON (one of the largest investor owned electric utility providers globally) and as a member of the Board of Directors at Schneider Electric.

Carolina earned a Master of Science in Business and Economics degree from Uppsala University in Sweden. She and her husband have two children and live in Boston, MA.