



Value of a GE Job

In June 2019, GE and its U.S. labor unions will begin negotiating a new labor agreement to replace the current agreement, which expires on June 23, 2019. GE is committed to reaching a fair contract that provides good wages and meaningful benefits while addressing the unique challenges we face as a company in order to succeed in today's increasingly competitive world.

GE Invests in its Employees

GE jobs provide pay and benefits packages that are at or above those offered by competitors in respective markets, despite a global marketplace that remains uncertain and volatile. But the value of a GE job goes beyond competitive compensation and benefits packages; GE also provides opportunities for continuing education, skills training, engagement with cutting-edge technology, philanthropy, and more.

Supporting Career Advancement Opportunities

Since 2015, nearly 3,200 GE production employees have obtained reimbursements for course expenses and company-sponsored training programs through the Individual Development Program, totaling nearly \$9 million. In addition, more than 2,300 production employees have taken advantage of the GE Educational Loan Program, which provides a way for employees to borrow money to help pay education costs for themselves and their dependent children.

Fast Facts on GE Jobs and Community Engagement



97,000

U.S. GE jobs



\$125 million

donated by GE and its employees across the U.S. in 2018



\$10 million

in 3D printing technology provided by GE to 300+ schools & universities



10,000 veterans

employed at GE

Investing in the U.S.

Preparing for the Future of Manufacturing

\$2.8 million in Schenectady **\$1.5 million in Lynn**

for lean project to bring efficient single-piece-flow to generator bar shop

to build a test cell following contract win for a new Marine Corps helicopter engine

Additional U.S. Investments

20+ U.S. facilities

newly built in the last five years

\$10.6 million in Evendale

over the past four years to expand and enhance assembly and test operations

\$7 million in Strother

for machinery and equipment to build the GE Passport engine

New brilliant factories

in Muskegon, MI and Greenville, SC that enable employees to work smarter, faster and more reliably

\$5 million in Bucyrus

since 2016 to expand product lines and enable high-speed LED production capability

Committed to an Environment of Diversity and Inclusion

Diversity and inclusiveness are essential to GE's productivity, creativity, innovation and competitive advantage. The company is dedicated to attracting, developing and retaining talent and helping lead GE's global growth.

You can visit the www.GEUnionNegotiations.com website for more information, news and other updates. You can also sign up to receive important email updates direct to your inbox.