



Negotiations 101

On June 3, GE and its U.S. labor unions will begin negotiating a new labor agreement to replace the current agreement, which expires on June 23, 2019. GE is committed to reaching a fair contract that provides competitive wages and benefits while addressing the unique challenges we face as a company in order to succeed in today's increasingly competitive world.

History of Working Together

GE and its unions have successfully negotiated 14 consecutive national contracts and many more local contracts over the past four decades. This is a result of working collaboratively with our unions and employees, with the goal of positioning the company to strengthen its businesses and the jobs within them.

Employee Perspective

6,100

U.S. GE employees represented by contracts with 11 unions that are part of the Coordinated Bargaining Committee (CBC) of GE unions.

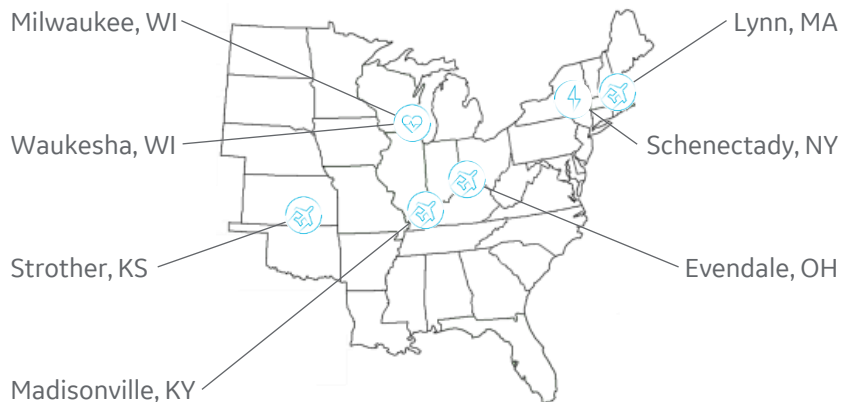
106,000

U.S. GE employees

313,000

GE employees worldwide

Largest GE Union Populations



Negotiations Timeline

The negotiations are broken into several phases:

Negotiations

June 3 - 21

Proposal exchange and bargaining at the table between GE and CBC union leadership (IUE and other CBC union representatives)

Handshake

June 23

Target date for a tentative agreement agreed to by GE & union leadership

Ratification

June 24 - July 1

Union members at various GE locations vote to ratify tentative agreement

Key Topics

As part of the critical turnaround for our company, GE will seek to reach an agreement that ensures wages are competitive in the markets in which we operate, helps manage healthcare costs in a reasonable way, and provides benefits plans that continue to be attractive and cost effective. These issues are directly tied to the success of our Company and our continued growth. GE recognizes there are no easy solutions when it comes to these complex issues, but we are focused on negotiating a fair contract that supports our employees and the Company alike.

You can visit the GEUnionNegotiations.com website for more information, news and other updates. You can also sign up to receive important email updates direct to your inbox.