



GE Renewable Energy

Environmental Health & Safety Policy

GE Renewable Energy strives to provide and promote a safe and healthy working environment, use natural resources and energy in a sustainable way and to avoid adverse impact to employees & contractors, our customers, the environment and the communities in which we do business.

At our facilities and/or customer locations we accomplish these goals by integrating the Renewable Energy Environmental, Health and Safety (EHS) in processes and practices. We ensure:

- Clear EHS expectations with a focus on high risk operation prevention measures,
- Safe and healthy working environment for all employees, as well as partners and contractors, consistent with all applicable regulatory requirements, GE standards and requirements and highest EHS practices to which the organization subscribes,
- Safe and environmental friendly products from the design and throughout the life-cycle,
- Heat Map and Strengths of Defences to recognize, evaluate and control EHS hazards and mitigate risks,
- Continuous EHS competences development through appropriate levels of EHS training for all managers and employees,
- Continuous evaluation and update of the EHS programs to ensure continued improvement and sustainable effectiveness,

EHS is a shared responsibility, everyone is held accountable and owns EHS. Our EHS programs combine clear leadership commitment and accountability, where all leaders up to the CEO, are in charge and accountable for implementing the policy but also a deep and total empowerment of all employees to :

- Ensure adequate resources (e.g., budget, time, training, professional ...) will be allocated,
- Communicate responsibly and partner with our stakeholders to create value,
- Prepare and ensure safe way of work,
- Stop the work in case of any risky situations,
- Look for assistance and promptly report any events and deviations about EHS,
- Promote & reward positive behaviors and ideas that support our EHS culture,
- Hold teams accountable to EHS performance,
- Include EHS performance as essential part of the overall Company success.

Every day we work together to make the world work better and cleaner.

Approved by:

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