

GE Renewable Energy

Dear Supplier:

For well over a century, General Electric Company, its businesses and its people have created an asset of incalculable value -- the Company's worldwide reputation for Integrity and high standards of business conduct. That reputation, built by so many people over so many years, rides on each business transaction we make. The actions of our suppliers directly impact our reputation and customer relationships. GE Renewable Energy's quest for competitive excellence begins and ends with its unyielding commitment to ethical conduct.

As a division of GE, GE Renewable Energy, including OnShore Wind, OffShore Wind and Hyrdo businesses, and all of their sub-businesses, ("**GE Renewable**") requires each of its employees to make a personal commitment to integrity; it is the only way GE Renewable will do business. We also expect and require high ethical conduct from all of our suppliers. Your strong commitment in this regard is a requirement for being a GE Renewable supplier and is the foundation for our mutually beneficial business relationship.

To ensure that you, your employees and your representatives fully understand GE Renewable's unyielding commitment to Integrity and our expectations for ethical business conduct by GE Renewable suppliers, we are enclosing for your review a copy of the GE Renewable Integrity Guide for Suppliers, Contractors and Consultants (the "**Guide**") and/or providing you with a link to the Guide.

<http://www.gesupplier.com/html/SuppliersIntegrityGuide/download/GE%20Integrity%20Guide%20for%20Suppliers-EN.pdf>

We ask that you carefully review the Guide, including but not limited to the section, Responsibilities of GE Suppliers. We ask that you make the Guide available to your employees and representatives who will be performing work for GE Renewable. To confirm your commitment to Integrity as a GE Renewable supplier, please sign the enclosed Supplier Integrity Commitment and return it to the GE Renewable sourcing representative who provided you this letter.

Thank you for sharing our commitment to unyielding Integrity. Your commitment to and compliance with the high ethical standards for GE Renewable suppliers described in the *Guide* is an essential and mandatory part of our business relationship. If you have any questions on this subject, please do not hesitate to contact the undersigned, any GE Renewable employee you work with or any of the Company Compliance Helplines identified in the *Guide*.

Very truly yours,

Olivier Fontan
Vice President
Global Supply Chain - Renewable Energy

GE RENEWABLE ENERGY
SUPPLIER INTEGRITY COMMITMENT

The undersigned ("Supplier") hereby acknowledges and agrees for the benefit of General Electric Company and its GE Renewable Energy division:

- (1) Supplier has been provided a copy of or access to the *GE Renewable Integrity Guide for Suppliers, Contractors and Consultants* (the "**Guide**").
- (2) Senior management (including the undersigned representative) of Supplier has carefully reviewed the *Guide*, especially the section, Responsibilities of GE Suppliers.
- (3) Supplier has reviewed the **Guide** with its suppliers and subcontractors, if any.
- (4) Supplier and its employees and representatives are committed to unyielding integrity and agree to comply with the Integrity standards set forth in the section of the **Guide** entitled "**Responsibilities of GE Suppliers**", including as they relate to Supplier's dealings with GE Renewable, any goods or services being provided, conveyed or sold by Supplier to GE Renewable or any work being performed by Supplier for or on behalf of GE Renewable.

These obligations and undertakings of Supplier are in addition to and do not modify or amend any obligations or commitments of Supplier in any GE Renewable purchase order or other written agreement between the parties.

Acknowledged and agreed by Supplier's authorized representative on _____
(Date)

(Supplier Name)

Signature: _____

Print Name: _____

Title: _____

Supplier Address:

