

Mr. Mahesh Shrikrishna Palashikar – Chairman (Non-executive)

(Appointed w.e.f. March 1, 2021)

Mr. Mahesh Shrikrishna Palashikar is the President of General Electric, South Asia. In this role, he is responsible for leading GE's presence across South Asia (including India, Bangladesh and Sri Lanka). He is focused on enabling GE to win in South Asia, building strong stakeholder relationships, understanding market dynamics, partnering with all businesses to develop and facilitate the execution of the market business strategies, shaping culture, developing talent and managing enterprise risks.

In his most recent role before this, he has led GE's Onshore Wind Energy business for the entire Asia Pacific region (including Greater China, Japan and ANZ), since October 2014. Under his leadership, the Asia Pacific region achieved record profitable growth in the key markets of China, Japan and India.

He is a 21-year GE veteran who has worked and advanced through a series of complex and increasingly responsible assignments in manufacturing operations, global supply chain, quality, lean six sigma, sales, projects, services and business management within GE's Healthcare, Power and Renewable Energy businesses. During his GE career, he has lived in India, USA and China.

Prior to joining GE in 2000, he worked for more than a decade with Philips Electronics N.V. in their industrial and automotive electronics business in India.

He is the Chairman of the Board of Directors of GE Power India Ltd. He is on the Global Board of Directors of the US-India Business Council (USIBC). He is a member of the India Executive Leadership Board of the US-India Strategic Partnership Forum (USISPF). He is also a member of the National Council of the Confederation of Indian Industry (CII).

He holds a Bachelor's degree in Engineering and a degree in Cost and Management Accounting from India, as well as a Master's degree in Business Administration from USA. He has also received GE's Six Sigma Master Black Belt certification while in the USA.

Mr. Rajendra Sheshadri Iyer – Non-Executive Director

(w.e.f. October 1, 2021)

Mr. Rajendra Sheshadri Iyer is the Managing Director of GE's Grid Solutions' Global Business Unit - Grid Integration, since October 2017. He is based out of Paris, France.

He has more than two decades of expertise in HVDC (High Voltage DC Transmission) and project engineering, coupled with an international management experience.

Before joining GE, he was with ABB for 24 years, where he took up multiple roles, working in India, Sweden, China, Japan and Zurich. He started his career in 1994, working in HVDC project engineering and commissioning. In 2005, he moved into a Business Development role for ABB Power Systems in Sweden before taking on the role of General Manager HVDC for ABB in China.

From there he went on to lead the Grid Systems Business Unit for the North Asia region, while also being named CEO of the Sifang Power Systems, an ABB JV in Beijing. In 2013, he moved to Japan to lead the Power Systems Division. From August 2015 until October 2017, he was driving Global Business Development for ABB Power Grid Systems in Zurich.

He was born and grew up in India. He holds an Engineering Degree in industrial electronics from the University of Pune. He has also attended Executive MBA program from IMD Lausanne.

Mr. Pitamber Shivnani – Managing Director & Chief Executive Officer

(Appointed as Managing Director & Chief Executive Officer w.e.f. July 1, 2020)

Mr. Pitamber Shivnani has extensive experience of over 33 years in the Transmission and Distribution sector in India. He was the President of the Power Grid Division of ABB India from January 1, 2016 till October 14, 2019. In this role he was responsible for its four business units - Transformers, High Voltage, Grid Automation and Grid Integration. He also led ABB India's largest manufacturing facility in Maneja, Vadodara. He started his career with ABB in 1987 in the sales and commercial function as manager for the Northern India region and has held roles of increasing responsibilities across various divisions since then. He played a major role in the significant expansion of ABB's transformer business in India. Also, under his leadership ABB Grid's business grew its manufacturing footprint in India by adding new factories and expanded its product portfolio by adding Ultra High Voltage products. Mr. Pitamber Shivnani received ABB Group Global CEO Award in 2010. Mr. Pitamber Shivnani joined on January 15, 2020 as CEO GE T&D India Limited.

He is an Alumnus of Indian Institute of Technology, Roorkee from where he graduated in Electrical Engineering in 1986. He has attended Senior Leadership Development Program from International Institute of Management Development (IMD), Switzerland and Harvard School of Business, USA.

Mr. Gaurav M. Negi – Director

Mr. Gaurav M Negi has over 20 years of diverse exposure in the field of Finance, Corporate Governance and Business Operations. A Chartered Accountant and Six Sigma Black Belt, he has been working with General Electric since 1999 and has held assignments with progressive responsibilities both in India and Internationally. He has been part of the prestigious Leadership Programs of General Electric in Finance and Executive Management and done certificate course from the Harvard Business School. Prior to joining GE T&D India Limited, he has held CFO & Senior Finance positions in various GE Joint Ventures & Business segments gaining a rich exposure in service segments of Financial Services and Media and technology- based manufacturing segments of Power, Healthcare and Transportation. His financial expertise includes strategy, governance, corporate finance, risk management, investor relations, planning and other domains of finance.

Mr. Negi is an alumnus of St Columba's School, New Delhi and a commerce graduate from The Hindu College, Delhi University and has done his articles from M/s A.F. Ferguson & Co., New Delhi.

He is a member of the Stakeholders Relationship Committee, Corporate Social Responsibility Committee, Assets Committee and Risk Management Committee of the Company.

He is also on the Board of Grid Equipments Private Limited.

Ms. Neera Saggi - Independent Director

Ms. Neera Saggi, has over 36 years of extensive and varied experience, both in the public and the private sector. For twenty-eight years, Ms. Saggi is a member of the Audit Committee, Nomination and Remuneration Committee and the Assets Committee of the Company. She is the Chairperson of Risk Management Committee of the Company.

Ms. Saggi currently serves with Boards of several well-known companies such as GE Power India Limited, Swaraj Engines Limited, Tata Projects Limited, TRF Limited, Maithon Power Limited, Tata Realty and Infrastructure Limited, Mahindra Heavy Engines Limited, Tata Steel BSL Limited (formerly Bhushan Steel Limited) and Honeywell Automation India Limited.

She is Chairperson of CARE India Solutions for Sustainable Development, a Section 25 Company under the Companies Act, 1956. Further, she also holds 20% shares in CARE India Solutions for Sustainable Development

She is also on the Board of Governors and Society of IIM- Amritsar (set up by the Ministry of Human Resource Development with the support of Government of Punjab). Further, she is a member of the National Management Committee of the Indian Cancer Society. She is also President of Bombay Chamber of Commerce.

She is also member of Audit committee of GE Power India Limited, Swaraj Engines Limited, TRF Limited, Tata Projects Limited, Maithon Power Limited, Tata Realty and Infrastructure Limited, Tata Steel BSL Limited (formerly Bhushan Steel Limited), Honeywell Automation India Limited and is the Chairperson of Audit Committee of Mahindra Heavy Engines Limited.

As member of Indian Administrative Service, she worked within the government with multiple stakeholders and in different sectors including ports, SEZs, and areas of export promotion, textiles, area administration and rural development.

Ms. Saggi has strong networks in multiple sectors and with different stakeholders including government, private, NGO, multilateral agencies, Consulates, Chambers of Business and Commerce. She was President of the Bombay Chamber of Commerce and Industry (BCCI) for the year 2013-14. She was the first woman to be elected in 177 years' history of this oldest Chamber in the country and was its Vice President for the year 2012-13.

She has also done Master of Business Administration, Business Administration and Management, International Centre of Public Enterprise, Ljubljana, Slovenia (Sponsored by GOI – UNDP); Master's in English Literature, Delhi University; Bachelor of Arts (Hons.), Gauhati University; One-month program on "Effective Governance", conducted by IIM Ahmedabad, in association with The Kennedy School of Governance.

Dr. Kirit S. Parikh – Independent Director

Professor Kirit Parikh, former Member of India's Planning Commission with a status of Minister of State, is Chairman of Integrated Research and Action for Development (IRADe), New Delhi, a nonprofit NGO with focus on energy, environment, climate change, urbanization and inclusive development.

He was the Founder Director of the Indira Gandhi Institute of Development Research (IGIDR), Mumbai and is a Fellow of the National Academy of Sciences, India.

He was awarded "Padma Bhushan" by the president of India, the third highest civilian award in India. He has a Doctor of Science in Civil Engineering and a Master's degree in Economics from Massachusetts Institute of Technology (MIT), USA and M. Tech from IIT (Kharagpur). He has been a Professor of Economics since 1967. He has also been a member of the Economic Advisory Councils (EAC) of five Prime Ministers of India.

He had also been a member of the Indian National Committee for Environmental Planning & Coordination (1971-74), the National Committee on Science and Technology (1974-76) and the Fuel Policy Committee (1970-74). He chaired the Expert Committee on "Integrated Energy Policy" and also the Expert Group on "Low Carbon Strategy for Inclusive Growth" set up by the Planning Commission. From 1997 to 1998, he was Special Economic Adviser to the Administrator, United Nations Development Programme (UNDP), New York. He has authored, co-authored and edited 29 books and served as editor of "India Development Reports" which provide a nongovernmental assessment of India's development and policy options.

He is a member of the Audit Committee, Nomination and Remuneration Committee and the Chairman of the Corporate Social Responsibility Committee of the Company.

At present, he is on the board of Power Exchange India Limited, Climate Group Association of India, Integrated Research and Action for Development (IRADe) and Parikh Devcon Private Ltd. He is also a member of Audit Committee of Power Exchange India Limited.

Mr. Rakesh Nath – Independent Director

Mr. Rakesh Nath has about 41 years of varied experience in Power Sector planning, Operation & Maintenance of Thermal and Hydro Power Stations and Transmission System, Regulation of water supply from multi-purpose hydro projects including operation & maintenance of irrigation canal system, Power System Operation and Power Trading. He was technical member of Appellate Tribunal for Electricity (APTEL) from 2010 to May 2015. Prior to this, he was the

Chairperson, Central Electricity Authority (CEA) and Ex-Officio Secretary to the Government of India.

As Chairman CEA, he worked extensively for accelerated capacity addition during the 11th Five Year Plan and initiated advance action for the 12th Plan. He was closely associated with development of Ultra Mega Power Projects. He has been instrumental in preparation of a proposal for low carbon growth strategy for power sector till 2022 and CO2 base line data for power sector. He has also been ex-officio Member of CERC and Part Time Director of Nuclear Power Corporation.

Mr. Rakesh Nath has been the Member Secretary of Northern Regional Electricity Board (NREB) and Western Regional Electricity Board (WREB), the two largest regional grids of the country. He was Convener of the Working Group set up by the Government of India to prepare guidelines for inter-regional power transaction which paved way for structuring interregional power transfers across the country.

Mr. Rakesh Nath has attended courses in power system operation and control in UK in 1984 and in Sweden in 1993. He participated as member in proceedings of Expert Committee on Sedimentation of International Committee on Large Dams in Brazil in 2002. As Chairperson CEA, he was deputed to Norway to study power markets, to Switzerland for study on manufacturing of large boiler and Turbine generators with Super Critical technology and to USA to promote investments in Indian power sector. He has also been President of Central Board of Irrigation & Power from February 2006 to February 2010. He is also on the Board of various other companies.

He is chairman of the Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee and a member of Assets Committee and Risk Management Committee of the Company.

Mr. Sanjay Sagar – Independent Director

(Appointed w.e.f. July 1, 2020)

Mr. Sanjay Sagar has almost four decades of experience, of which the past two have been in the energy sector. He was Joint Managing Director & CEO of JSW Energy Ltd from 2012 to 2017. During this tenure, he was instrumental in the acquisition of two hydro-electric power projects - Baspa II and Karcham Wangtoo, which marked JSW Energy's foray in the hydro power generation sector. Under his stewardship, the company grew from strength to strength with installed capacity increasing almost two folds and profitability growing more than eight times. He has received various accolades as a CEO in the Power industry including recognition as the "Best CEO (Power)" & "Power & Energy Persona of the year". He has also been an executive Director with several JSW Energy companies before he demitted office in 2017.

He is an alumnus of Sri Ram College of Commerce, Delhi and holds a management degree from the University of Delhi.