

GE Digital Industrial Evolution Index

Executive Summary
October 2017

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Key Research Questions

This research seeks to answer the following questions:



How large is the gap between the possibilities and the possible of the Industrial Internet?



How far are companies from closing that gap?



What transformation/ changes are required to help close the gap?



How familiar are
ITDMs/OTDMs with GE
Digital as a provider of
IIoT solutions
compared to
competitors?



What are the relevant nuances by industry?

To answer these questions GE Digital commissioned a study including a survey of 250 IT and Operations Decision Makers (ITDMs and OTDMs) in the U.S. across five key industries (manufacturing, utilities, power/energy, transportation and aviation/aerospace). Additional in-depths interviews with C-suite executives (CEOs, CIOs, CDOs and COOs) across each of the industries were conducted to supplement the survey.



Introducing the GE Digital Industrial Evolution Index

The Industrial Internet of Things (IIoT) has great potential. Stakeholders are open to the opportunity, but need further resources to understand what it is, what it can enable and what's the best path to success.

The Industrial Evolution Index explores IT and Operations Decision Makers' perceptions of the Industrial Internet of Things (IIoT) and determines a 'score' in five key areas:

- Outlook
- Outcomes
- Barriers
- Company Readiness
- Workforce Readiness

On a scale of 0-100, these scores demonstrate progress toward achieving the Digital Industrial Transformation overall and across industries.

The 2017 inaugural Index score at the total level is 63.0.

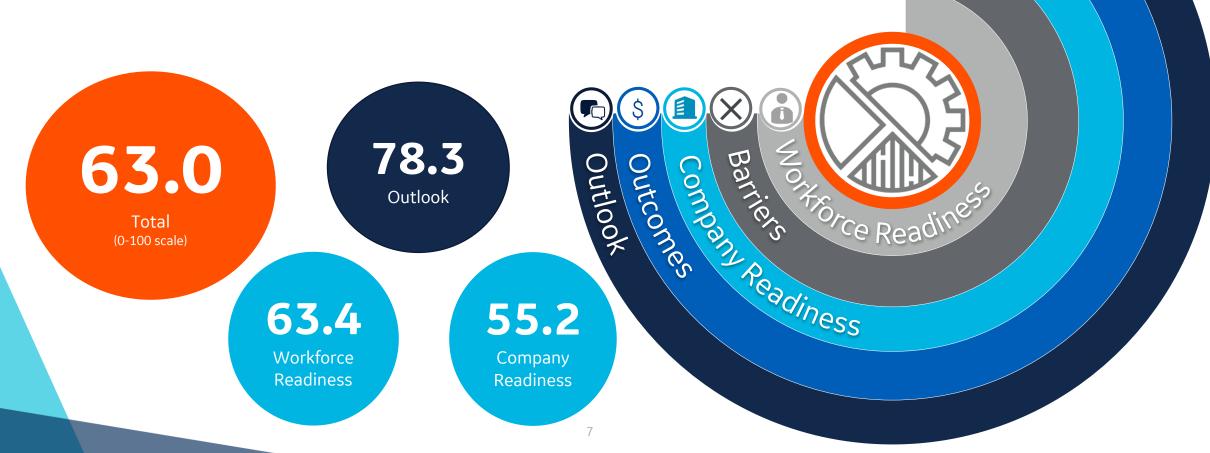


Closing the gap: Companies can see the benefits of IIoT but are slow to transform.

The inaugural GE Digital Industrial Evolution Index shows a large gap between the 'Outlook' for the IIoT and 'Company Readiness.'

The Industrial Evolution Index

Overall, there is a misalignment between companies' **outlook** on Digital Industrial Transformation and the **actions** they are taking to get there.





- Familiarity with IIoT
- Opinion of IIoT
- Importance of Digital Industrial Transformation

• Optimism about the benefits of IIoT

The Industrial Evolution Index (0-100)

Outcomes Sub-Index (0-100)

- Financial impact
- Impact on company's capabilities

Workforce Readiness Sub-Index (0-100)

 How ready is the workforce to handle the Digital Industrial Transformation?

Company Readiness Sub-Index (0-100)

- Current State
- Expectations
- Does the company need to change and in what ways?
- How long to transform?
- Readiness compared to competitors

Barriers Sub-Index (0-100)

• To what degree do you consider each of the following to be a barrier to Digital Industrial Transformation?

The Industrial Evolution Index Results

Index results show that while perceptions of IIoT, its potential benefits and the importance of Digital Industrial Transformation are positive, **companies and their workforces are not as ready as they need to be**.

	Overall Index	Outlook	Outcomes	Workforce Readiness	Company Readiness	Barriers
Manufacturing	66.1	81.3	71.5	69.6	57.0	51.0
Aviation/ Aerospace	63.1	76.9	69.9	62.3	57.2	49.2
Power/Energy	63.0	80.1	71.6	61.6	53.2	48.5
Transportation	62.3	78.9	68.8	62.9	54.3	46.6
Utilities	60.7	74.5	63.7	60.8	54.1	50.6
Total	63.0	78.3	69.1	63.4	55.2	49.2



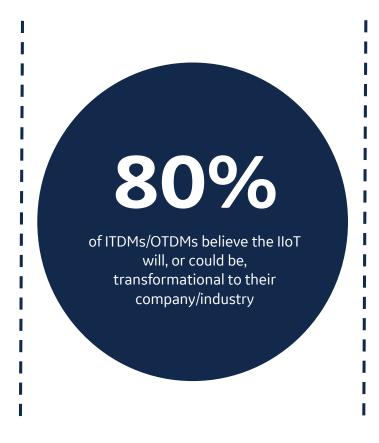
The growing Digital Industrial gap: Few companies have plans in place to take full advantage of 'potentially transformational' IIoT.

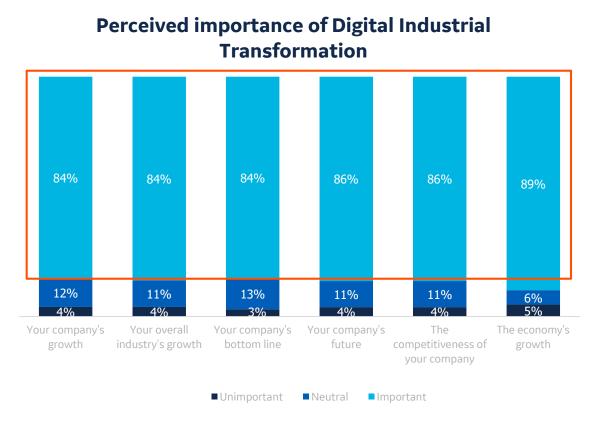
Although most ITDMs/OTDMs generally say **IIoT could be 'transformational'** for their company/industry, many say their company is **'gradually embracing'** Digital Industrial Transformation. At what point does gradual become an excuse to remain stagnant?

The benefits of IIoT and Digital Industrial Transformation are widely recognized among ITDMs/OTDMs.

Top words for IIoT

- 1 INDUSTRY-BASED
- 2 INTERNET/WEB
- **3** CONNECTED
- 4 MANUFACTURING
- 5 BUSINESS





Q4. Which of the following best matches your overall opinion of IIoT? (n=223; Those who are somewhat unfamiliar, somewhat familiar or very familiar with IIoT)

Q5. How important do you believe Digital Industrial Transformation is for each of the following? (n=250)

Providing higher quality services placed in the top three overall and across all industries

*Top ways Digital Industrial Transformation could make things easier for companies:

74%



Aviation/Aerospace		
Provide higher quality services	80%	
Increase productivity	80%	
Drive growth	78%	

Manufacturing		
Automate processes	84%	
Improve profitability	80%	
Provide higher quality services	78%	
Drive growth	78%	
Increase productivity	78%	
Increase operating efficiency	78%	

Q11. What type of impact, if any, do you believe Digital Industrial Transformation would have on your company's ability to do each of the following? Would it make it:

Increase productivity

(Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

*Top 3 listed unless there is a tie

Power/Energy		
Increase operating efficiency	82%	
Provide higher quality services	80%	
Eliminate operating downtime	80%	
Automate processes	80%	
Increase productivity	80%	

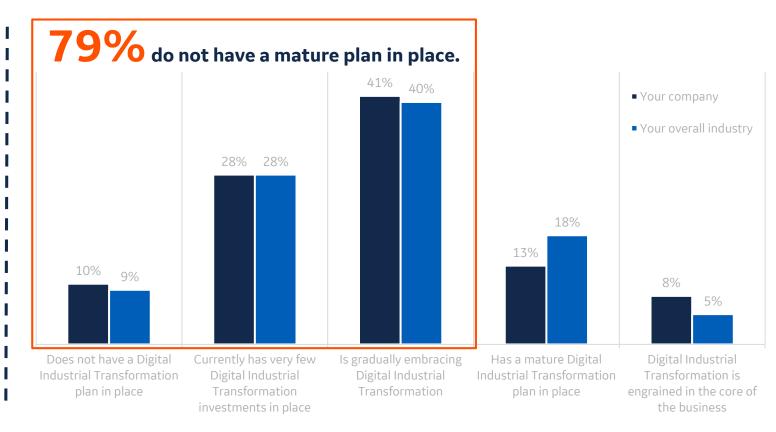
Transportation		
Innovate	78%	
Provide higher quality services	74%	
Automate processes	74%	

Utilities		
Improve existing business processes	68%	
Provide higher quality services	66%	
Improve workforce performance	66%	
Increase operating efficiency	66%	

"I think we're still on the precipice of technological transformation and I think there will be additional tools within 5-10 years that will be astounding and compelling."

- CFO, Manufacturing





Q14. Please indicate where your company/overall industry is in terms of Digital Industrial Transformation? (n=250); Q16. For each of the following, how long do you anticipate it will take to realize the potential of Digital Industrial Transformation and the IIoT? (n=base varies)

Evolution of Digital Industrial Transformation Quotes from Qualitative Interviews

"I think that's ever-evolving. I don't know if we'll ever be at 100%. It's an ever-evolving and ever-changing technology.

Whatever is new today in technology might be outdated in the next 2-3 years."

- CIO, Utilities

"It will be a gradual transformation, so I envision the five year number being where we've added a few more [IIoT applications], and by 10 years we are fully integrated and we have measures on every different aspect from engineering to sales, to creative to maintenance, to every part of our business. I envision every part of our business will be outfitted with an IIoT device that will make us a better company."

- CFO, Manufacturing

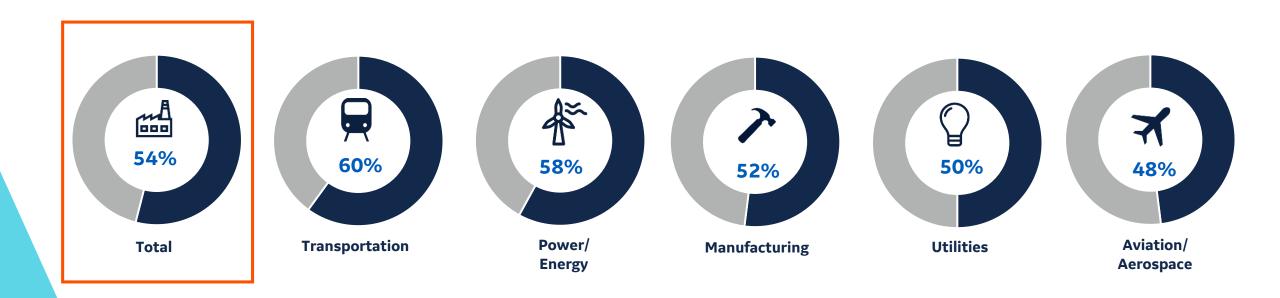
"We're [in the] early days of industrial transformation...If it's a 100 yard run, maybe we're at the 10 yard line. We're using different pockets of this technology in different places, but we have not adopted a whole broad strategy."

- CIO, Power/Energy

Calling for change: Industries agree that to leverage the potential of the Industrial Internet, organizational change is critical now, so why is transformation still so far off?

There is misalignment among what ITDMs/OTDMs say. If **transformation is a gradual process** that could take up to eight years (or longer) to achieve, then why do so many ITDMs/OTDMs believe there is **an urgent need for change in the present**?

A majority of ITDMs/OTDMs across industries believe there is a need for change within their company's organizational structure.



Q17. Does your company's organizational structure need to change in order to achieve Digital Industrial Transformation? (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Accessible data can play a role in making organizational change a reality.









Q18. In what ways will the organization need to change? Please select all that apply. (Among those who believe their company's organizational structure need to change in order to achieve Digital Industrial Transformation - Total n=134; Manufacturing n=26; Aviation/Aerospace n=24; Transportation n=30; Utilities n=25; Power/Energy n=29)

Connectivity placed in the top three overall and across all industries

*Top technologies required for a company to digitally transform industrial operations:



Aviation/Aerospace		
Connectivity	64%	
Enterprise IIoT applications/Industrial applications	62%	
Automation	54%	

	Manufacturing		
Connectivity	70%		
Cloud computing	66%		
Automation	62%		

Q6. Which of the following technologies are required for a company to digitally transform industrial operations? Select all that apply. (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

*Top 3 listed unless there is a tie

Power/Energy		
Enterprise IIoT applications/Industrial applications	64%	
Connectivity	58%	
Automation	56%	
Big data analytics	56%	

Transportation		
Connectivity	66%	
Cloud computing	56%	
Automation	54%	
Automation	J + 70	

Utilities Connectivity	58%
Enterprise IIoT applications/Industrial applications	58%
Cloud computing	54%
Big data analytics	54%

While **connectivity is seen as required** for companies to transformation their industrial operations, ITDMs/OTDMs feel **other factors are more important to invest in**:



Q7. Which of the following technologies is MOST important to invest in for a company to successfully digitally transform? (n=250)

Money matters: ITDMs/OTDMs say they can't see the finish line because they are too focused on their bottom line.

Despite a clear desire to move forward within companies and wider industries, companies may be unable to transform **due to resources constraints**.

"We want to become more efficient but we don't have a lot of money to invest into becoming more efficient." - CIO, Power/Energy

*% of ITDMs/OTDMs who named each as a major barrier to transformation:



Investment costs	42%
System security concerns	32%
Data privacy concerns	32%

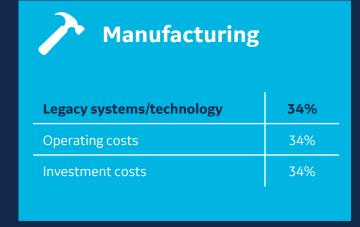


Operating costs

44%

38%

34%

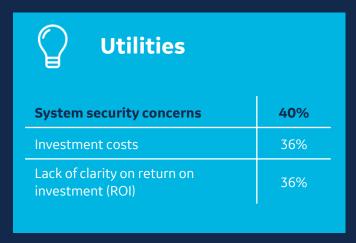


Q19. To what degree do you consider each of the following to be a barrier to Digital Industrial Transformation? (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

*Top 3 listed unless there is a tie

Power/Energy	
Legacy systems/technology	42%
Investment costs	40%
System security concerns	40%
Lack of qualified workforce/necessary skillsets	40%

Transportation	
Investment costs	54%
Lack of clarity on return on investment (ROI)	44%
Data privacy concerns	38%



Evolution of Digital Industrial Transformation Quotes from Qualitative Interviews

"It's always evolving but you have to look at your technologies and see what's important to you, and also the bottom line to see what your competitive environment is.

That should be the goal and strategy you have to set forth in your organization."

- CIO, Utilities

"If we talk about IIoT, asset
performance management is
probably the way we're
going to get the most shortterm value from an IIoT
solution. Making sure that we
have maintenance reliability
and integrity across our assets,
that is the short-term big prize
for IIoT."

- CIO, Power/Energy

It [IIoT] would impact us across a number of different attributes

— lower maintenance costs, higher efficiency, lower safety costs — would all be in there.

So we do think we will see increased revenue and increased efficiency. It is lowering operating costs because it's reducing unplanned downtime and increasing productivity."

- CIO, Power/Energy



Training for the future: The onus is on individual companies and overall industries to ready the workforce for change.

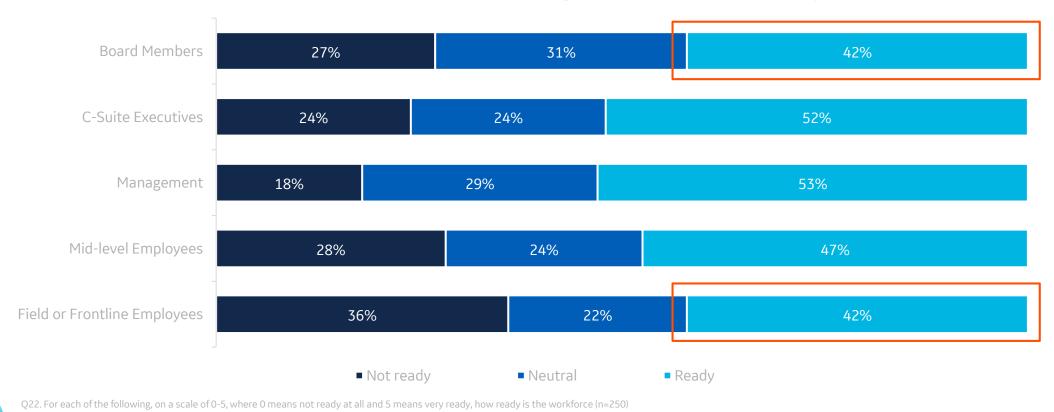
ITDMs/OTDMs look inward and to their peers to ready the workforce for transformation. However, daily tasks block progress, potentially providing an opportunity for service providers to step in to help facilitate change.

Over half of ITDMs/OTDMs believe that **individual companies and overall industries are responsible for ensuring the workforce is ready** for the demands of the Industrial Internet.

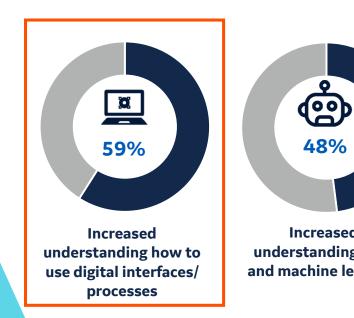


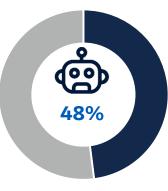
However, ITDMs/OTDMs think that **those at the top and on the frontlines within their own companies are the least ready** to transform.

% of workforce ready to handle Digital Industrial Transformation (at company level)

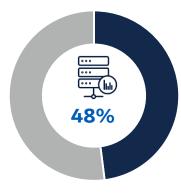


Top skills ITDMs/OTDMs believe that the current workforce has to refine to transform are:

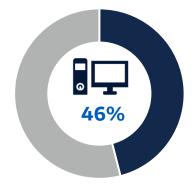




Increased understanding of AI and machine learning



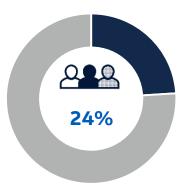
Increased ability to read technical data



Increased ability to critically think about computer generated output



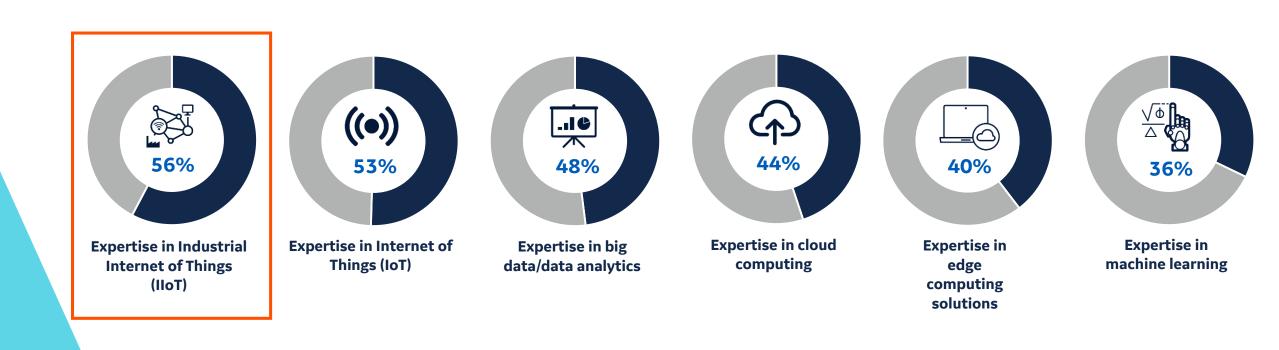
Increased ability to work in teams



Increased sensitivity to cultural differences

Q25. As Digital Industrial Transformation changes work processes for the current workforce, which of the following skills will be needed to successfully transition (n=250)

ITDMs/OTDMs also view expertise in certain areas as critical to stay competitive in the age of Digital Industrial Transformation:



Q24. In which of the following skill area(s) does the current workforce need more training to stay competitive in the age of Digital Industrial Transformation? Select all that apply. (n=250)

Industrial Workforce of the Future Quotes from Qualitative Interviews

"Everyone's job is going to change a little bit, I think that's just the natural evolution of the role. I think you're going to see jobs are going to change. Drillers will have to use data differently, make decisions less based on gut instinct and history, and more based on what the data is telling them. So you're going to have some retooling and some retraining, particularly at the operator level... More the people in the field will have to rely more on data and less on their wisdom."

- CIO, Power/Energy

"It's on the company themselves to make sure they're ready. Either be ready or be left behind. I don't think it's the government's place, I don't think it's the industry's place. I think the company is and will be thinking about those things as we mature, and we will have no choice but to embrace these challenges."

- CIO, Power/Energy



Methodology



 In partnership with Ketchum Global Research & Analytics, GE Digital polled 250 ITDMs/OTDMs across the United States and five industries to get their perceptions on Digital Industrial Transformation and the Industrial Internet of Things (IIoT).

 50 completes across each of five key industries: Manufacturing, Utilities, Power/Energy, Transportation and Aviation/Aerospace.

ITDMs/OTDMs are defined as C-suite level IT or Operations professionals (CTO, COO or CIO) OR those who play a significant role in selection and implementation of IT solutions for their company. They are at least partially responsible for purchasing decisions for their company's enterprise IT Solutions.

 The survey was launched on September 20, 2017 and remained in field through October 3, 2017.

The overall margin of error for this research is 6.2%.
 When making industry comparisons the margin of error is 13.86%.

 The survey was supplemented with interviews with five industries. one executive from each of the



 The GE Digital Industrial Evolution Index shows how close various key industries are to closing the gap between the possibilities and the possible of the Industrial Internet. It does this by measuring the perceptions of ITDMs and OTDMs within these industries across:

Attitudes, outcomes, readiness, barriers and behaviors

 This research has also been extended to produce, overall and for each industry, an Index score that compares industries across:

Outlooks, outcomes, workforce and company readiness, and barriers

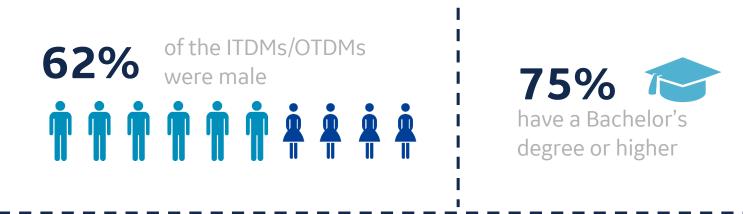
This Index will be the basis for tracking progress toward achieving Digital Industrial Transformation by highlighting the disconnect between 'outlook' and 'readiness'.

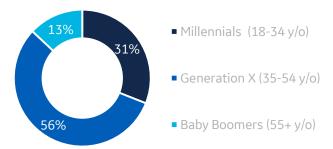
The overall index and sub-indices are scored from 0-100, with 0 indication a lack of readiness to transform and 100 indicating complete transformation.

 Each component of the index was factor analyzed to ensure that each component of the index is measuring a unique aspect of the Digital Industrial Transformation.

Demographics

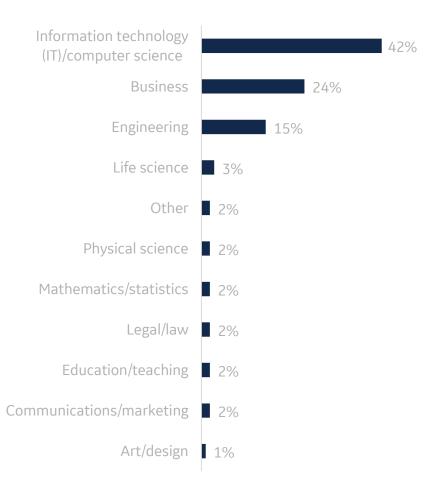
Who we surveyed: Demographics





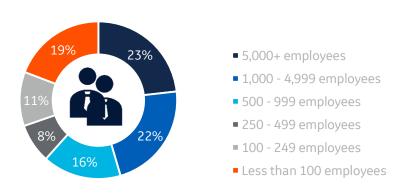
QS1. Please enter your age. (n=250); QS2. Please indicate your gender. (n=250); QD2. What is the highest level of education you have completed? (n=250); QD3. In which area did you receive your Associate's or Bachelor's degree? (Total: n=236; Aviation/Aerospace: n=46; Manufacturing: n=49; Transportation: n=44; Utilities: n=49; Power/energy: n=48))

Most majored in IT or business

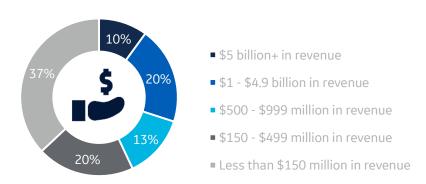


Who we surveyed: Workplace landscape

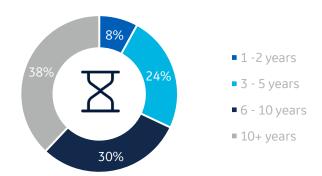
Company size



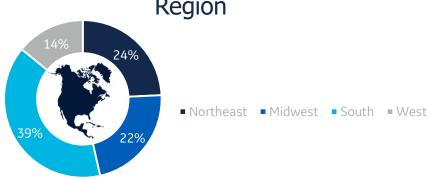
Company revenue



Length of time with current employer



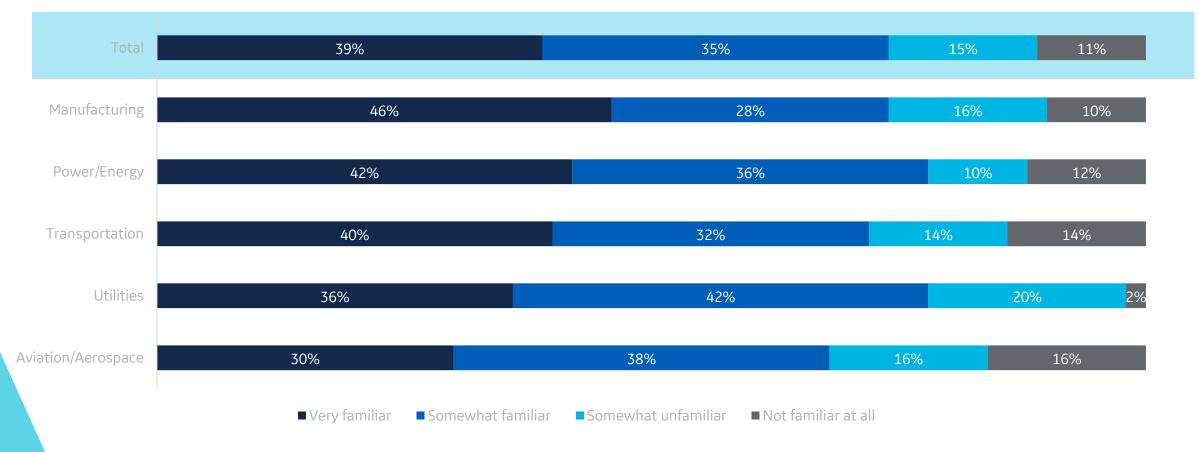
Region



QS3. Please enter your zip code (n=250); QS6. What is your company size by employees? (n=250); QS6B. Please indicate your company's annual revenue. (n=250); QD1. How many years have you been with your current company? (n=250)

Familiarity with Industrial Internet of Things by Industry

Familiarity with Industrial Internet of Things by Industry



Q1. How familiar would you say you are with each of the following? (Total n=250; Utilities n=50; Transportation n=50; Power/Energy n=50; Manufacturing n=50; Aviation/Aerospace n=50)

Attitudes Opinions of IIOT













	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Reduced base: Those who are somewhat unfamiliar, somewhat familiar or very familiar with IIoT	n=223	n=42	n=45	n=44	n=43	n=49
IIOT will be transformational to my company and industry	48%	50%	53%	43%	51%	41%
IIOT could be transformational to my company and industry, but the science/technology is not there yet	32%	38%	31%	39%	28%	27%
IIOT will improve but not transform my company and industry	16%	7%	13%	14%	14%	29%
IIOT will not have any significant effect on my company or industry	4%	5%	2%	5%	7%	4%

Blue indicates a significant difference from the average *Please note: Due to rounding, totals may not add up to 100%*

Importance of Digital Industrial Transformation for each of the following:













				. 4	, ,	_
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
The economy's growth	89%	88%	90%	92%	96%	80%
Your company's future	86%	86%	92%	86%	90%	74%
The competitiveness of your company	86%	88%	92%	88%	90%	70%
Your company's growth	84%	78%	94%	84%	86%	80%
Your overall industry's growth	84%	84%	88%	78%	94%	78%
Your company's bottom line	84%	80%	94%	80%	92%	76%

Blue indicates a significant difference from the average

Technologies Required for a Company to Digitally Transform:













		Aviation/ Aerospace	Manufacturing	_ Δ	Transportation	_
	Total			Power/Energy		Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Connectivity	63%	64%	70%	58%	66%	58%
Enterprise IIoT applications/Industrial applications	58%	62%	56%	64%	50%	58%
Cloud computing	56%	52%	66%	52%	56%	54%
Automation	53%	54%	62%	56%	54%	38%
Big data analytics	52%	48%	56%	56%	48%	54%
An IIoT-ready industrial platform	49%	52%	48%	54%	40%	52%
AI and machine learning	38%	44%	30%	48%	30%	38%
Vertical-specific IIoT applications	38%	40%	40%	34%	32%	42%
Edge computing/analytics	36%	38%	34%	28%	34%	48%

Q6. Which of the following technologies are required for a company to digitally transform industrial operations? Select all that apply.

Technologies Important for a Company to Digitally Transform:











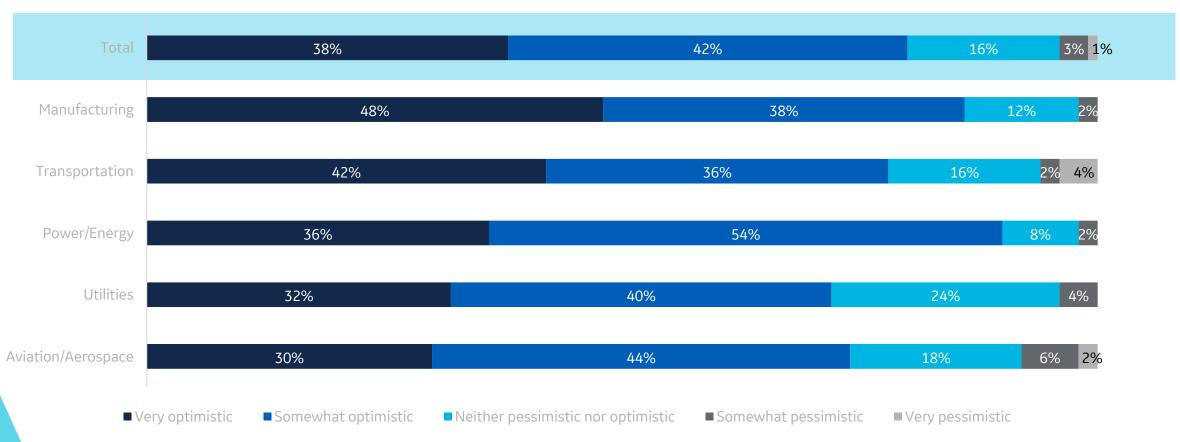


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	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
An IIoT-ready industrial platform	22%	30%	18%	22%	16%	26%
Big data analytics	14%	10%	12%	14%	16%	16%
Enterprise IIoT applications/Industrial applications	14%	12%	10%	12%	14%	20%
AI and machine learning	12%	8%	12%	18%	10%	10%
Automation	11%	10%	18%	4%	16%	6%
Cloud computing	10%	12%	14%	4%	14%	6%
Connectivity	9%	10%	10%	10%	8%	6%
Edge computing/analytics	4%	4%	4%	8%	2%	4%
Vertical-specific IIoT applications	2%	2%	0%	4%	2%	2%

Q7. Which of the following technologies is MOST important to invest in for a company to successfully digitally transform?

Digital Industrial Transformation: Feelings on Benefits for Company

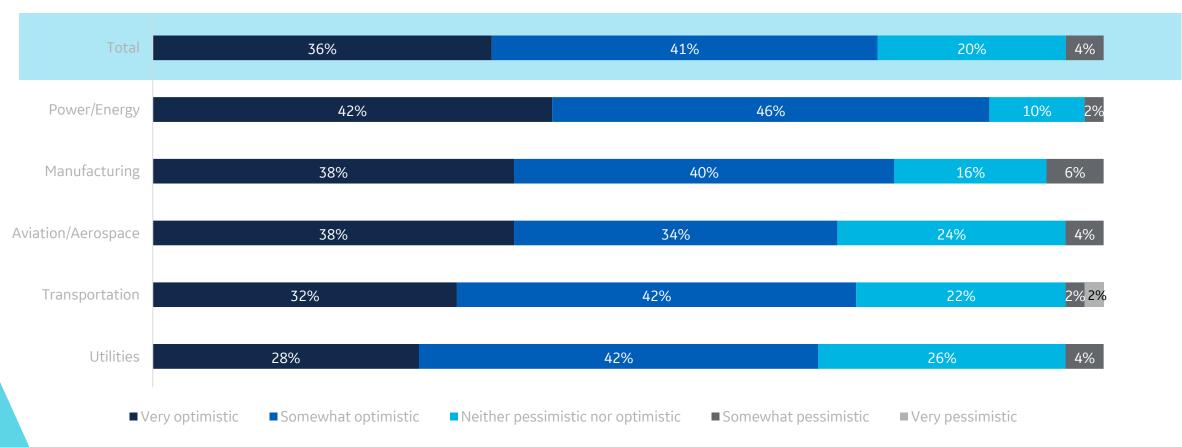
Feelings on Benefits for Company



 $Q8a.\ How\ optimistic\ are\ you\ that\ the\ Digital\ Industrial\ Transformation\ will\ benefit\ your\ company?\ (Total\ n=250;\ Manufacturing\ n=50;\ Aviation/Aerospace\ n=50;\ Transportation\ n=50;\ Digital\ Digital\$

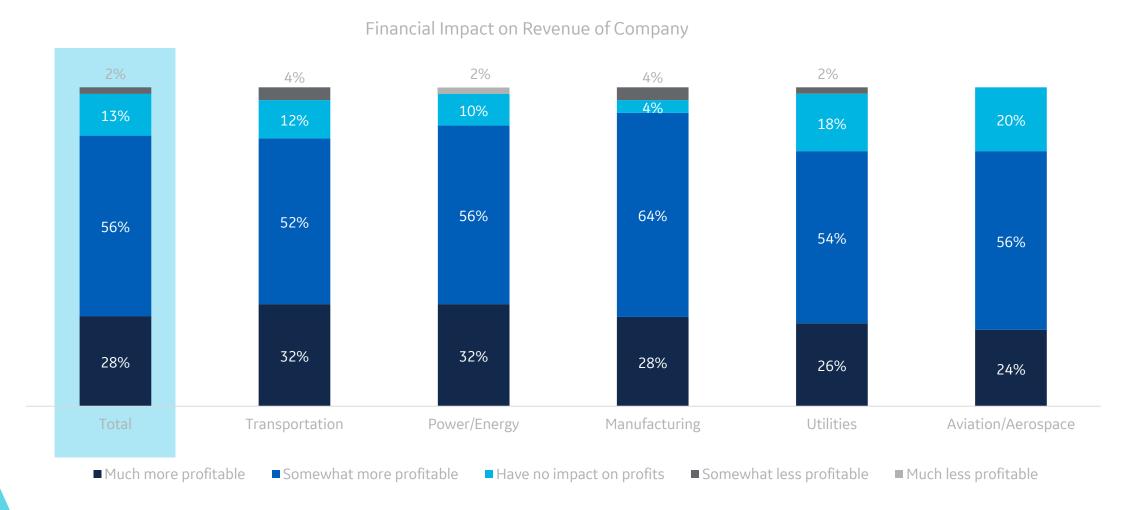
Digital Industrial Transformation: Feelings on Benefits for Overall Industry

Feelings on Benefits for Overall Industry



Q8b. How optimistic are you that the Digital Industrial Transformation will benefit the overall industry? (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Ditilities n=50; Power/Energy n=50)

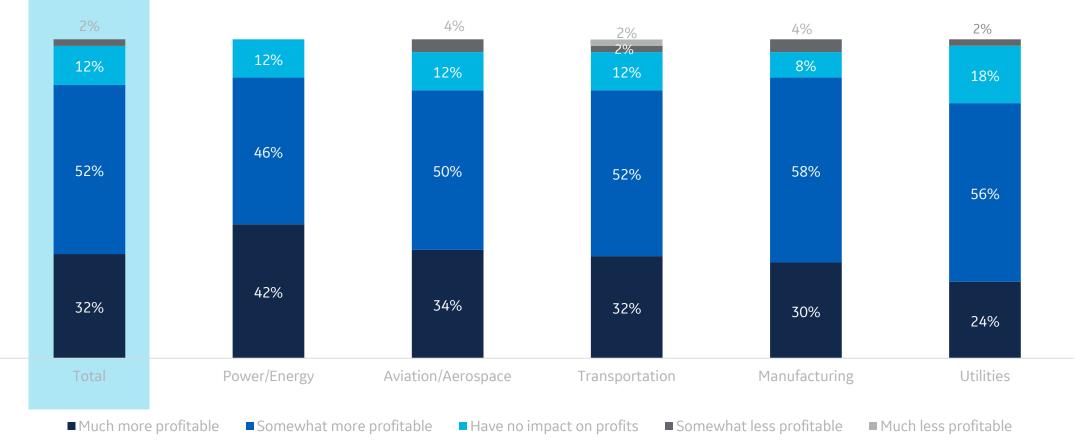
Financial Impact of Digital Industrial Transformation on Revenue of Company



Q9. What financial impact, if any, do you believe Digital Industrial Transformation would have on revenues for each of the following? Would it make it... (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Financial Impact of Digital Industrial Transformation on Revenue of Overall Industry

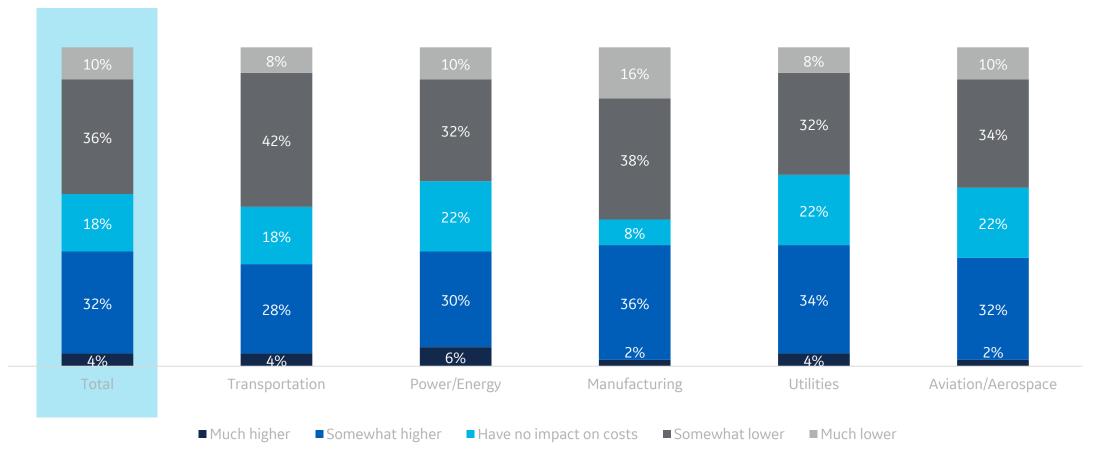




Q9. What financial impact, if any, do you believe Digital Industrial Transformation would have on revenues for each of the following? Would it make it... (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Financial Impact of Digital Industrial Transformation on Operating Costs of Company

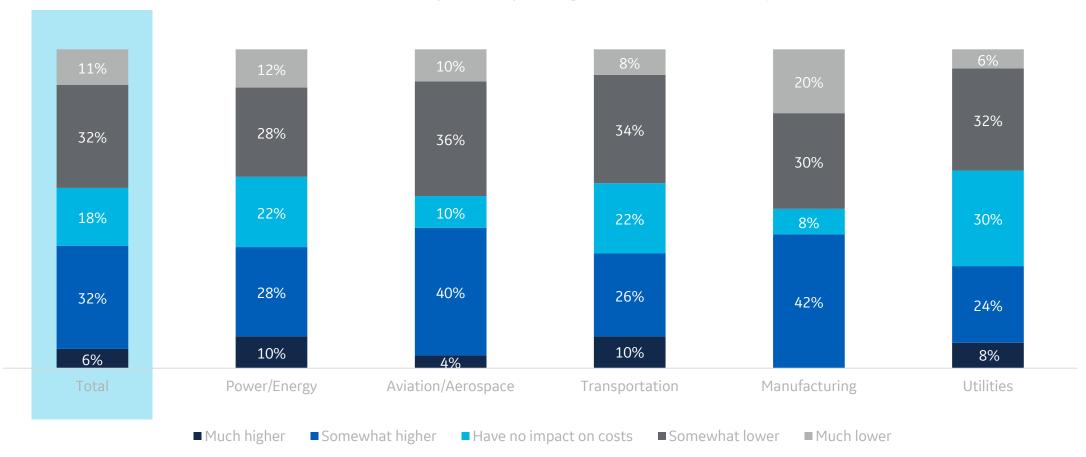




Q10. What financial impact, if any, do you believe Digital Industrial Transformation would have on operating cost for each of the following? Would it make each: (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Financial Impact of Digital Industrial Transformation on **Operating Costs of Overall Industry**





Q10. What financial impact, if any, do you believe Digital Industrial Transformation would have on operating cost for each of the following? Would it make each: (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Digital Industrial Transformation Would Make it Easier for Companies to...













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	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Provide higher quality services	76%	80%	78%	80%	74%	66%
ncrease operating efficiency	74%	72%	78%	82%	72%	66%
ncrease productivity	74%	80%	78%	80%	70%	60%
Automate processes	74%	74%	84%	80%	74%	56%
mprove existing business processes	71%	72%	74%	72%	68%	68%
nnovate	70%	68%	76%	72%	78%	54%
mprove workforce performance	69%	66%	68%	74%	70%	66%
Orive growth	69%	78%	78%	74%	70%	46%
mprove profitability	67%	60%	80%	76%	64%	56%
Eliminate operating downtime	66%	60%	74%	80%	66%	52%
Create new lines of business/revenue streams	64%	70%	66%	64%	72%	48%
Create new business models	64%	68%	72%	62%	68%	48%
Provide higher quality products	64%	56%	74%	76%	56%	56%
Reduce operating costs	63%	64%	64%	64%	72%	50%
mprove operational/personnel safety	62%	54%	72%	76%	56%	54%

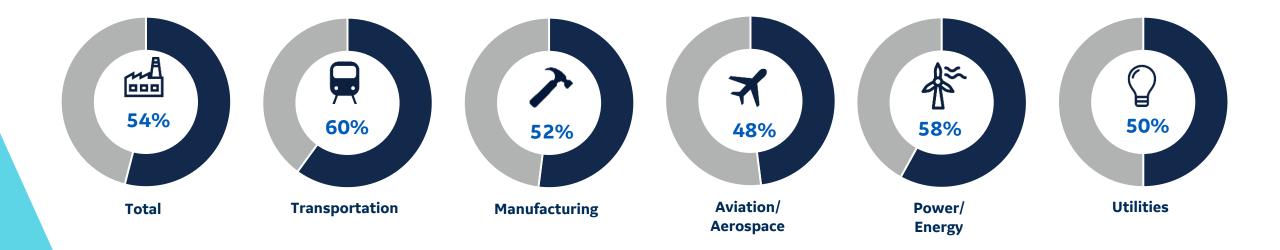
Company's State of Digital Industrial Transformation

		X	>	₽		
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Is gradually embracing digital industrial transformation	41%	34%	48%	48%	30%	44%
Currently has very few digital industrial transformation investments in place	28%	38%	20%	30%	34%	16%
Has a mature digital industrial transformation plan in place	13%	14%	10%	10%	22%	10%
Does not have a digital industrial transformation plan in place	10%	10%	8%	8%	10%	16%
Digital industrial transformation is engrained in the core of the business	8%	4%	14%	4%	4%	14%

Industry's State of Digital Industrial Transformation

		X	>	→			
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities	
Base size	n=250	n=50	n=50	n=50	n=50	n=50	
Is gradually embracing digital industrial transformation	40%	40%	38%	44%	30%	46%	
Currently has very few digital industrial transformation investments in place	28%	28%	26%	32%	38%	16%	
Has a mature digital industrial transformation plan in place	18%	18%	20%	12%	22%	18%	
Does not have a digital industrial transformation plan in place	9%	8%	6%	10%	8%	14%	
Digital industrial transformation is engrained in the core of the business	5%	6%	10%	2%	2%	6%	

Company's Organizational Structure Needs to Change to Achieve Digital Industrial Transformation



Q17. Does your company's organizational structure need to change in order to achieve Digital Industrial Transformation? (Total n=250; Manufacturing n=50; Aviation/Aerospace n=50; Transportation n=50; Utilities n=50; Power/Energy n=50)

Ways in Which the Organization Will Need to Change

		X	>			
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Reduced base: Those whose organizational structure needs to change in order to achieve Digital Industrial Transformation	n=134	n=24	n=26	n=29	n=30	n=25
Data analysts will need to be integrated into all departments/units	66%	67%	77%	76%	53%	56%
IT functions will need to become part of the central operating function of our company	61%	58%	50%	66%	63%	68%
A Chief Data Officer (CDO) role will need to be created to manage the transformation	46%	42%	50%	55%	40%	40%
Silos created by data gatekeepers will need to be removed	28%	42%	23%	17%	37%	20%
Other	1%	4%	n/a	n/a	3%	n/a

Perceived as **Major** Barriers













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	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
nvestment costs	42%	44%	34%	40%	54%	36%
System security concerns	32%	24%	28%	40%	28%	40%
Data privacy concerns	32%	24%	26%	36%	38%	34%
Operating costs	31%	34%	34%	26%	34%	26%
egacy systems/technology	31%	30%	34%	42%	22%	28%
ack of clarity on return on investment (ROI)	30%	28%	18%	26%	44%	36%
ack of qualified workforce/necessary killsets	30%	38%	28%	40%	28%	16%
Competing priorities	29%	30%	30%	30%	32%	22%
ack of executive buy-in	26%	28%	26%	32%	22%	22%
Government/government agency egulations	26%	22%	24%	32%	24%	26%
Vorkforce impact	21%	16%	26%	22%	26%	16%
olitical climate	16%	12%	8%	30%	16%	16%
Potential damage to brand mage/reputation	15%	8%	10%	16%	20%	22%

 ${\tt Q19a.} \ {\tt To} \ {\tt what} \ {\tt degree} \ {\tt do} \ {\tt you} \ {\tt consider} \ {\tt each} \ {\tt of} \ {\tt the} \ {\tt following} \ {\tt to} \ {\tt be} \ {\tt a} \ {\tt barrier} \ {\tt to} \ {\tt Digital} \ {\tt Industrial} \ {\tt Transformation} ?$

Blue indicates a significant difference from the average

Not Perceived as Barriers at all











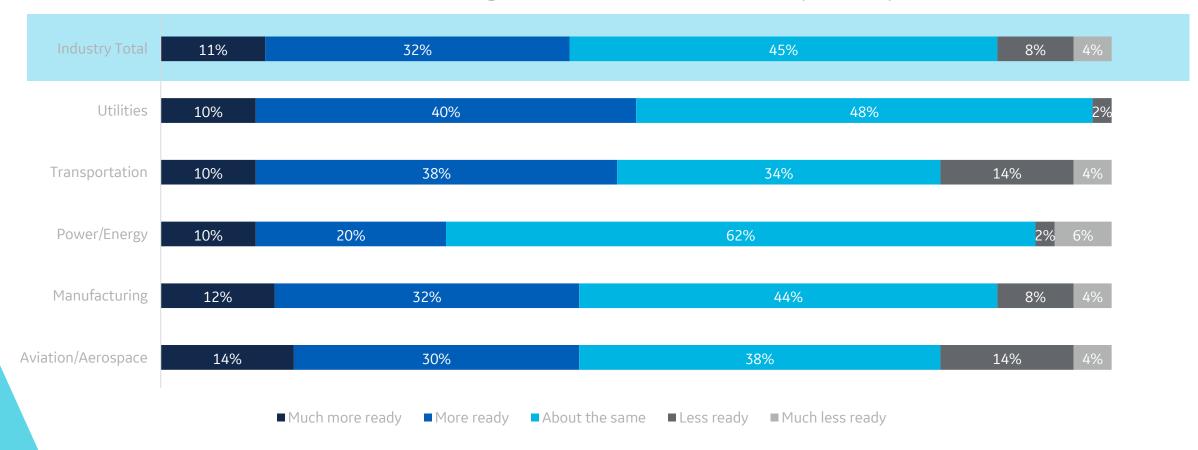


	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities		
Base size	n=250	n=50	n=50	n=50	n=50	n=50		
rotential damage to brand mage/reputation	46%	48%	40%	50%	40%	50%		
olitical climate	42%	44%	50%	34%	44%	38%		
Vorkforce impact	28%	22%	26%	38%	20%	34%		
ack of executive buy-in	28%	24%	36%	28%	20%	32%		
overnment/government agency egulations	28%	28%	30%	34%	24%	22%		
ack of qualified workforce/necessary killsets	24%	16%	22%	28%	20%	32%		
ata privacy concerns	24%	26%	26%	26%	22%	20%		
egacy systems/technology	23%	18%	20%	28%	26%	24%		
ack of clarity on return on investment (ROI)	23%	24%	32%	26%	18%	16%		
Competing priorities	22%	20%	20%	28%	20%	24%		
system security concerns	20%	16%	22%	22%	14%	26%		
perating costs	18%	14%	14%	20%	22%	22%		
nvestment costs	14%	18%	14%	12%	10%	16%		

Q19c. To what degree do you consider each of the following to be a barrier to Digital Industrial Transformation?

Readiness to Handle Digital Industrial Transformation

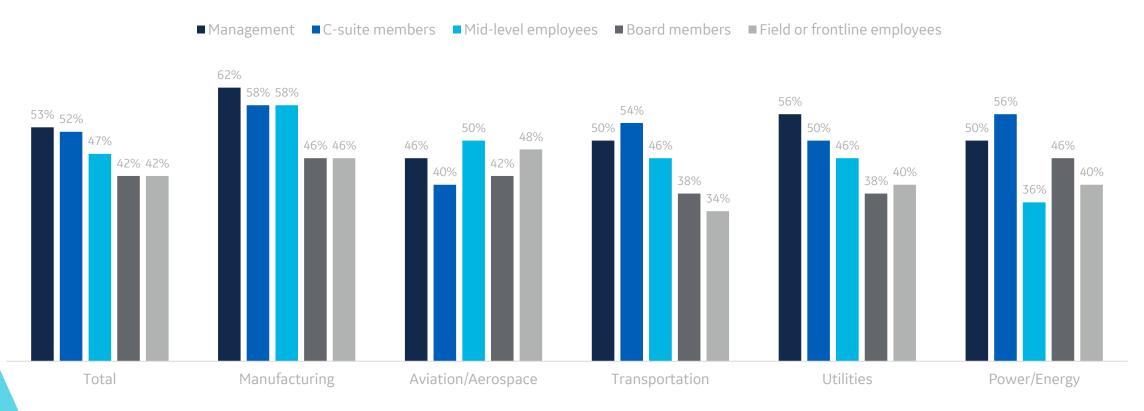
Readiness to Handle Digital Industrial Transformation by Industry



Q21. Is your company more or less ready than your competitors to handle Digital Industrial Transformation? (Total n=250; Utilities n=50; Power/Energy n=50; Manufacturing n=50; Aviation/Aerospace n=50)

Readiness of Workforce to Handle Digital Industrial Transformation in **Your Company**

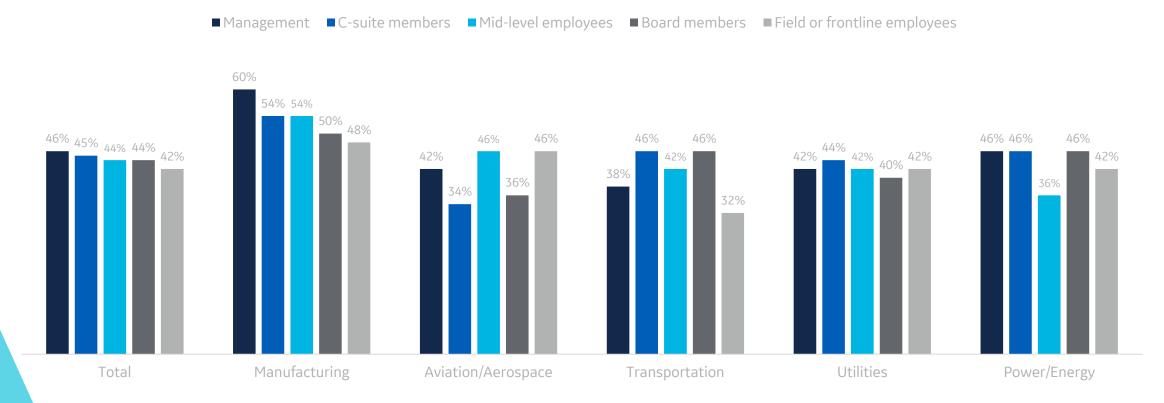
Readiness of Workforce to Handle Digital Industrial Transformation in **Company** by Industry (T2B: 4-5 on a 5-point scale)



Q22a. For each of the following, on a scale of 0-5, where 0 means not ready at all and 5 means very ready, how ready is the workforce to handle Digital Industrial Transformation? (Total n=250; Utilities n=50; Transportation n=50; Power/Energy n=50; Manufacturing n=50; Aviation/Aerospace n=50)

Readiness of Workforce to Handle Digital Industrial Transformation in **The Overall Industry**

Readiness of Workforce to Handle Digital Industrial Transformation in **Overall Industry** (T2B: 4-5 on a 5-point scale)



Q22b. For each of the following, on a scale of 0-5, where 0 means not ready at all and 5 means very ready, how ready is the workforce to handle Digital Industrial Transformation? (Total n=250; Utilities n=50; Transportation n=50; Power/Energy n=50; Manufacturing n=50; Aviation/Aerospace n=50)

Skills Needed to Stay Competitive in Age of Digital Industrial Transformation

		X	>	#		
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Expertise in Industrial Internet of Things (IIoT)	56%	60%	56%	54%	62%	50%
Expertise in Internet of Things (IoT)	53%	54%	58%	46%	48%	58%
Expertise in big data/data analytics	48%	52%	58%	38%	46%	44%
Expertise in cloud computing	44%	52%	50%	46%	34%	40%
Expertise in edge computing solutions	40%	42%	44%	36%	40%	36%
Expertise in machine learning	36%	42%	32%	40%	36%	28%

Q24. In which of the following skill area(s) does the current workforce need more training to stay competitive in the age of Digital Industrial Transformation? Select all that apply.

Skills Needed to Successfully Transition to Digital Industrial Transformation

		X	>	₽ =		
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Increased understanding how to use digital interfaces/processes	59%	58%	64%	60%	64%	48%
Increased understanding of AI & machine learning	48%	52%	46%	54%	44%	42%
Increased ability to read technical data	48%	46%	50%	38%	62%	42%
Increased ability to critically think about computer generated output	46%	52%	50%	44%	40%	44%
Increased ability to work in teams	39%	46%	32%	40%	42%	36%
Increased sensitivity to cultural differences	24%	22%	18%	20%	26%	32%
None of these	4%	0%	4%	4%	2%	8%

Blue indicates a significant difference from the average

Q25. As Digital Industrial Transformation changes work processes for the current workforce, which of the following skills will be needed to successfully transition? Select all that apply.

Responsible to Get Workforce Ready for Demands of Industrial Internet of Things in Overall Industry

		X	>	₽ =		
	Total	Aviation/ Aerospace	Manufacturing	Power/Energy	Transportation	Utilities
Base size	n=250	n=50	n=50	n=50	n=50	n=50
Individual companies	55%	54%	54%	54%	56%	56%
Overall industry	52%	60%	46%	56%	42%	58%
Solutions providers	38%	42%	34%	40%	40%	36%
Individual employees	32%	30%	36%	38%	26%	32%
Academia/Higher Education	16%	18%	12%	18%	16%	18%
Government	16%	18%	8%	18%	14%	22%
None of these	3%	0%	4%	4%	4%	4%

Q26. Who do you think is responsible for ensuring that the workforce is ready for the demands of the Industrial Internet of Things (IIoT) in your overall industry? Select all that apply.



GE Digital Industrial Evolution Index

Executive Summary
October 2017

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