



ENVIRONMENTAL, HEALTH & SAFETY POLICY

1. Introduction

Maintaining high environmental, health and safety standards is more than simply a good business practice; it is a fundamental responsibility to our:

- Employees,
- Customers,
- Contractors, and
- The environment we all share.

GE is committed to maintaining a safe work environment and to ensuring legal compliance. In addition, GE expects our partners and vendors to:

- Work with us to meet these goals
- Protect our reputation
- Assure GE that EHS is taken seriously in all parts of the logistics chain associated with collection, transportation & delivery

2. Expectations

The global logistics team recognizes that good EHS practices have a positive effect on our employees, our business as a whole, our subcontractors, our customers, our neighborhood and the environment in which we operate. To achieve excellence in EHS performance, Global Logistics expects **all carriers working for us** to:

- Protect the health, safety and welfare of all those involved in our business activities
- Conduct business in a way that minimizes our environmental impact
- Comply with the local law and regulations in the countries where business is conducted.
- Ensure that employees and subcontractors are qualified for the tasks they will be performing, both technically and for EHS
- Be proactive in their approach to EHS and anticipate our needs
- Meet our customers' expectations for EHS performance, so that our activities at customer sites do not cause or contribute to accidents or undesired events
- Actively encourage their employees to report concerns, near misses and incidents so that we can all learn from them and prevent them from happening again

3. Processes

- **Vendor EHS approval:** all regular vendors are required to complete an online questionnaire, which addresses significant logistics EHS issues. This will be a condition of becoming a new vendor or remaining as an approved vendor
- **Future versions** will address additional EHS topics to reflect global, developments in EHS best practice

- **Information on EHS policies and programs:** we will be asking for information on vendor EHS processes and policies that relate to transportation/logistics. This will help us assess commitment and resources for the management of EHS
Audits & reviews: we will follow up with selected vendors and audit/review how their EHS programs support ours
Incident/Event/Accident reporting: we require all vendors to report to their GE contact all and any events, which took place at a GE or GE customer site. The purpose is to evaluate if GE, customer or Vendor EHS systems require changes, improvements etc
Nominate an EHS contact/spokesperson: we request all vendors to work with us on EHS. To do this effectively, we need a contact we can work with
- **Contribute to our programs:** We invite vendors to make suggestions and give us feedback so we can build safe and productive partnerships

This policy shall be made freely available to all interested parties

Andre-Paul KLEIN Global Logistics Leader, GE Power Conversion HQ

CARRIER ACKNOWLEDGEMENT (please apply company stamp)

I [Name.....
[Signed
[Company.....
[Address.....

Confirm that I acknowledge this policy and will promote the safe transport of products for GE under my company's control