

VALUES

**CURIOUS
PASSIONATE**

RESOURCEFUL
ACCOUNTABLE

**TEAMWORK
COMMITTED**

OPEN
ENERGIZING



imagination at work

ACTIONS



We put imagination to work for our customers, people and communities



We help solve some of the world's toughest problems



We are a performance culture that builds markets, people and shareholder value



We are a meritocracy that leads through learning, inclusiveness and change

ALWAYS WITH UNYIELDING INTEGRITY